

## **PRIVREDNA BANKA SARAJEVO D.D. SARAJEVO**

Financial statements prepared in accordance with  
the statutory accounting regulations applicable to banks  
in the Federation of Bosnia and Herzegovina  
for the year ended 31 December 2025  
and the Independent Auditor's Report

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## Responsibility for the financial statements

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### Responsibilities of the Management Board and the Supervisory Board for the preparation and approval of annual financial statements

The Management Board of Privredna banka Sarajevo d.d. Sarajevo (the "Bank") is required to prepare financial statements for each financial year, which give a true and fair view of the financial position of the Bank and of the results of its operations and cash flows in accordance with the statutory accounting regulations applicable to banks in the Federation of Bosnia and Herzegovina which are based on the Law on Accounting and Auditing in the FBiH, Law on Banks of FBiH, and bylaws of the FBA, based on aforementioned laws. Furthermore, the Management Board is also responsible for maintaining appropriate accounting records that enable the preparation of financial reports at any time.

After conducting appropriate research, the Management Board reasonably expects that the Bank will have adequate resources for the foreseeable future and therefore continues to adopt the going concern basis in preparing the financial statements.

Management's responsibilities in preparing the financial statements include the following:

- selection and consistent application of appropriate accounting policies
- making justified and prudent judgments and assessments
- adhering to applicable accounting standards, with disclosure and explanation of all material departures in the financial statements; and
- preparing financial statements on a going concern basis unless it is deemed inappropriate to presume that the Bank will continue in business.

The Management is responsible for keeping appropriate accounting records, which at all times show the Bank's financial position with justified accuracy. Also, the Management is responsible for safeguarding the Banks property and for taking reasonable steps to prevent and detect fraud and other irregularities.

The Management Board is responsible for submitting the annual report to the Supervisory Board, together with the annual financial statements, after which the Supervisory Board must approve the annual financial statements for submission to the Bank's Assembly for adoption.

The Bank's financial statements for the year ended 31 December 2025, presented on pages 7 to 54, were approved by the Management Board for submission to the Supervisory Board.

Signed on behalf of the Bank:

  
Hamid Pršes  
Chairman of the Management Board



  
Bedina Jusičić - Musa  
Member of the Management Board

04 March 2026

## INDEPENDENT AUDITOR'S REPORT

To the shareholders of Privredna banka Sarajevo d.d. Sarajevo

### Opinion

We have audited the financial statements of Privredna banka Sarajevo d.d. Sarajevo (the "Bank"), which comprise the balance sheet as of 31 December 2025, the income statement, the statement of other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, which contain information on significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements, present fairly, in all material respects, the financial position of the Bank as of 31 December 2025, and its financial performance and its cash flows for the year then ended in accordance with the statutory accounting regulations applicable to banks in the Federation of Bosnia and Herzegovina.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Separate Financial Statements section. We are independent of the Bank in accordance with the Code of Ethics for Professional Accountants (including the International Standards on Independence) issued by the International Ethics Standards Board for Accountants (IESBA Code), and the ethical requirements of the Law on Accounting and Auditing in the Federation of Bosnia and Herzegovina that are relevant to our audit of the financial statements in the Federation of Bosnia and Herzegovina. We have also fulfilled our other ethical responsibilities in accordance with the IESBA Code and the ethical requirements of the Law on Accounting and Auditing in the Federation of Bosnia and Herzegovina. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

## Key audit matters (continued)

### Key audit matter

#### *Estimate of allowance for expected credit losses from loans and receivables from customers*

Refer to notes: 3. "Critical accounting judgments and key sources of estimation uncertainty", 6.3 "Loans and advances to customers", 18. "(Release of)/impairment losses and provisions" and 27. b) "Credit risk management", to the financial statements, for detailed information on the expected credit losses ("ECL") for loans and advances to customers.

As of 31 December 2025, gross loans and advances to customers and credit loss allowances amounted to BAM 426,781 thousand and BAM 19,127 thousand, respectively.

We focused on this area during the audit due to the significance of the amounts involved for the financial statements and also because the Management Board makes complex and subjective judgements over both the timing and size of ECL, which makes it a complex area of accounting.

ECL is determined by using the key assumptions being the probability of an account falling into arrears and subsequently defaulting ("PD"), definition of significant increase in credit risk, exposure at the moment of default ("EAD") and the estimated losses from defaulted loans ("LGD").

For defaulted loans considered to be significant at customer level, ECL is determined on an individual basis. In these cases, ECL is determined by using key assumptions being the scenario probabilities, expected cash flows as well as expected proceeds from the realization of collateral (where applicable).

The Banking Agency of the Federation of Bosnia and Herzegovina ("FBA") has issued the Decision on credit risk management and determining expected credit losses (the "Decision"), prescribing the minimum impairment rates in the calculation of ECL. This Decision became effective from 1 January 2020 onward. The rates prescribed by the Decision override the results of the estimates of the statistical models as explained above in those cases where the rates given by the Decision give rise to higher ECL levels.

### How our audit addressed the key audit matter

#### *Procedures performed*

We obtained an in-depth understanding of the ECL calculation methodology applied by the Bank and the adjustments made to the model as a result of the implementation of the Decision

We evaluated control activities in credit risk management and lending business processes and tested controls that we considered relevant for our audit approach, as appropriate.

We evaluated control activities and tested selected controls in the area of critical data, including the process of allocating loans and advances to customers to proper ECL stages and valuation of collaterals.

We tested the accuracy of the critical data in the source systems and their input in the ECL calculation.

We assessed the process of incorporating the forward-looking information in the ECL estimate.

We tested the statistical models used by the Management Board to determine key assumptions (PD, LGD, EAD) to assess whether the calculation process was consistent with our expectations.

We tested, on a sample basis, the appropriateness of loans staging allocation in accordance with the Bank's internal methodology.

We used our own judgment to determine the parameters for calculating ECL, and compared our calculations with the Bank's calculations.

### **Other information**

Management is responsible for the other information. The other information obtained at the date of this auditor's report is the Annual business report as prescribed by the Law on accounting and auditing of the Federation of Bosnia and Herzegovina (but does not include the separate financial statements and our auditor's report thereon).

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

When we read the other information, if we conclude that there is a material misstatement therein, we are required to communicate the matter to the Supervisory Board.

### **Responsibilities of Management and Supervisory Board for the financial statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the the statutory accounting regulations applicable to banks in the Federation of Bosnia and Herzegovina and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Management either intends to liquidate the Bank or to cease operations, or has no realistic alternative but to do so.

Supervisory Board is responsible for overseeing the Bank's financial reporting process.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As an integral part of an audit in accordance with International Standards on Auditing, we make professional judgments and maintain professional scepticism during the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than the risk of not detecting a material misstatement resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Bank's internal control.
- Assess the adequacy of the accounting policies used and the reasonableness of the accounting estimates and disclosures made by the Management.
- Conclude on adequacy the going concern basis of accounting used by the Management and, based on the audit evidence obtained, conclude whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our independent auditor's report. However, future events or conditions may cause the Bank to cease to be a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements reflect the underlying transactions and events in a manner that achieves fair presentation.

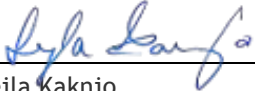
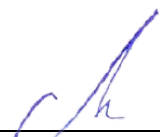
We communicate with Supervisory Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide Supervisory Board with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with Supervisory Board, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Mirza Bihorac.

**For and on behalf of BDO BH d.o.o. Sarajevo:**

|                                                                                                                        |                                                                                                                                       |                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|
| <br>_____<br>Lejla Kaknjo<br>Director | <br>BDO BH d.o.o.<br>Sarajevo<br>Društvo za reviziju | <br>_____<br>Mirza Bihorac<br>Licensed auditor |
|------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|

Sarajevo, 04 March 2026

Balance sheet  
as of 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

|                                                                     | Note | 31 December<br>2025 | 31 December<br>2024 |
|---------------------------------------------------------------------|------|---------------------|---------------------|
| <b>ASSETS</b>                                                       |      |                     |                     |
| Cash and cash equivalents                                           | 4    | 176,760             | 126,492             |
| Financial assets at fair value through OCI                          | 5    | 34,396              | 37,541              |
| Financial assets at amortized cost                                  | 6    | 498,432             | 474,725             |
| <i>Obligatory reserve with Central Bank B&amp;H</i>                 | 6.1  | 58,848              | 55,700              |
| <i>Deposits with other banks</i>                                    | 6.2  | 30,940              | 32,140              |
| <i>Loans and advances to customers</i>                              | 6.3  | 407,654             | 385,894             |
| <i>Other financial assets at amortized cost</i>                     | 6.4  | 990                 | 991                 |
| Property, plant and equipment                                       | 7    | 16,889              | 17,389              |
| Right-of-use assets                                                 | 8    | 1,418               | 1,319               |
| Intangible assets                                                   | 9    | 2,498               | 2,378               |
| Non-current assets held for sale                                    | -    | 325                 | 325                 |
| Prepaid income tax                                                  | -    | 291                 | -                   |
| Other assets and receivables                                        | 10   | 3,398               | 2,848               |
| <b>TOTAL ASSETS</b>                                                 |      | <b>734,407</b>      | <b>663,017</b>      |
| <b>LIABILITIES</b>                                                  |      |                     |                     |
| Financial liabilities at amortized cost                             | 11   | 611,514             | 543,753             |
| <i>Deposits from customers</i>                                      | 11.1 | 605,600             | 536,804             |
| <i>Lease liabilities</i>                                            | 11.2 | 1,499               | 1,391               |
| <i>Other financial liabilities at amortized cost</i>                | 11.3 | 4,415               | 5,558               |
| Liabilities toward the Government of FB&H                           | 12   | 33,412              | 33,629              |
| Provisions                                                          | 13   | 1,175               | 2,674               |
| <i>Credit risk for loan commitments and guarantees given</i>        | 13.1 | 293                 | 212                 |
| <i>Legal disputes</i>                                               | 13.2 | 210                 | 1,877               |
| <i>Other provisions</i>                                             |      | 672                 | 585                 |
| Income tax liability                                                |      | 14                  | 7                   |
| Deferred tax liabilities                                            | 22   | 455                 | 414                 |
| Other liabilities                                                   | 14   | 4,523               | 5,069               |
| <b>Total liabilities</b>                                            |      | <b>651,093</b>      | <b>585,546</b>      |
| <b>EQUITY</b>                                                       |      |                     |                     |
| Share capital                                                       | 15   | 43,030              | 43,030              |
| Share premium                                                       | 15   | 4,629               | 4,629               |
| Revaluation reserves for financial assets at fair value through OCI |      | 969                 | 1,095               |
| Retained earnings                                                   |      | 34,686              | 28,717              |
| <b>Total equity</b>                                                 |      | <b>83,314</b>       | <b>77,471</b>       |
| <b>TOTAL LIABILITIES AND EQUITY</b>                                 |      | <b>734,407</b>      | <b>663,017</b>      |

The accompanying accounting policies and notes form an integral part of these financial statements.

Income statement  
for the year ended 31 December 2025

*(All amounts are expressed in thousands of BAM, unless otherwise stated)*

|                                                                              | Note  | 2025          | 2024           |
|------------------------------------------------------------------------------|-------|---------------|----------------|
| Interest income and similar income at the effective interest rate            | 16.1  | 22,856        | 20,548         |
| Interest expense and similar expense at the effective interest rate          | 16.2  | (3,871)       | (3,355)        |
| <b>Net interest income and similar income at the effective interest rate</b> |       | <b>18,985</b> | <b>17,193</b>  |
| Fee and commission income                                                    | 17.1  | 10,784        | 10,203         |
| Fee and commission expense                                                   | 17.2  | (2,159)       | (2,114)        |
| <b>Net fee and commission income</b>                                         |       | <b>8,625</b>  | <b>8,089</b>   |
| Release of/(impairment losses and provisions)                                | 18    | (506)         | 374            |
| Other gains/(losses) from financial assets                                   |       | 293           | 159            |
| Net positive/(negative) exchange rate differences                            |       | 517           | 352            |
| Gains/(losses) from non-current non-financial assets                         |       | 589           | 2,475          |
| Other income and gains                                                       | 19    | 1,160         | 1,352          |
| Staff costs                                                                  | 20    | (10,364)      | (9,735)        |
| Depreciation and amortization costs                                          | 7,8,9 | (1,863)       | (1,367)        |
| Other expenses and costs                                                     | 21    | (7,662)       | (6,056)        |
| <b>PROFIT BEFORE TAXATION</b>                                                |       | <b>9,774</b>  | <b>12,836</b>  |
| Current income tax                                                           |       | (944)         | (1,217)        |
| Deferred income tax                                                          |       | (41)          | (82)           |
| <b>INCOME TAX</b>                                                            | 22    | <b>(985)</b>  | <b>(1,299)</b> |
| <b>PROFIT AFTER TAXATION</b>                                                 |       | <b>8,789</b>  | <b>11,537</b>  |
| <b>Earnings per share - basic and diluted (in BAM)</b>                       | 23    | <b>22.47</b>  | <b>29.49</b>   |

The accompanying accounting policies and notes form an integral part of these financial statements.

Statement of other comprehensive income  
for the year ended 31 December 2025

*(All amounts are expressed in thousands of BAM, unless otherwise stated)*

|                                                                 | Note | 2025         | 2024          |
|-----------------------------------------------------------------|------|--------------|---------------|
| PROFIT AFTER TAXATION                                           |      | 8,789        | 11,537        |
| OTHER COMPREHENSIVE INCOME:                                     |      |              |               |
| <i>Items that may be reclassified to income statement:</i>      |      |              |               |
| - Changes in fair value of debt financial instruments           | 5    | (143)        | 107           |
| <i>Items that will not be reclassified to income statement:</i> |      |              |               |
| - Changes in fair value of equity financial instruments         | 5    | 718          | 660           |
|                                                                 |      | <b>575</b>   | <b>767</b>    |
| TOTAL COMPREHENSIVE INCOME                                      |      | <b>9,364</b> | <b>12,304</b> |

The accompanying accounting policies and notes form an integral part of these financial statements.

Statement of changes in equity  
for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

|                                   | Share<br>capital | Share<br>premium | Revaluation<br>reserves for<br>financial assets at<br>fair value through<br>OCI | Retained<br>earnings | Total         |
|-----------------------------------|------------------|------------------|---------------------------------------------------------------------------------|----------------------|---------------|
| Balance as of 1 January 2023      | 41,030           | 4,629            | 328                                                                             | 20,179               | 66,166        |
| Net profit                        | -                | -                | -                                                                               | 11,537               | 11,537        |
| Other comprehensive income        | -                | -                | 767                                                                             | -                    | 767           |
| <b>Total comprehensive income</b> | -                | -                | <b>767</b>                                                                      | <b>11,537</b>        | <b>12,304</b> |
| 9th share issuance                | 2,000            | -                | -                                                                               | -                    | 2,000         |
| Dividends paid                    | -                | -                | -                                                                               | (2,999)              | (2,999)       |
| Balance as of 31 December 2023    | 43,030           | 4,629            | 1,095                                                                           | 28,717               | 77,741        |
| Net profit                        | -                | -                | -                                                                               | 8,789                | 8,789         |
| Other comprehensive income        | -                | -                | 575                                                                             | -                    | 575           |
| <b>Total comprehensive income</b> | -                | -                | <b>575</b>                                                                      | <b>8,789</b>         | <b>9,364</b>  |
| 9th share issuance                | -                | -                | (701)                                                                           | 701                  | -             |
| Dividends paid                    | -                | -                | -                                                                               | (3,521)              | (3,521)       |
| Balance as of 31 December 2024    | 43,030           | 4,629            | 969                                                                             | 34,686               | 83,314        |

The accompanying accounting policies and notes form an integral part of these financial statements.

# Statement of cash flows

for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

|                                                                                                          | 2024           | 2023            |
|----------------------------------------------------------------------------------------------------------|----------------|-----------------|
| <b>CASH FLOW FROM OPERATING ACTIVITIES</b>                                                               |                |                 |
| Inflows from interest and similar income at the effective interest rate                                  | 23,228         | 19,572          |
| Outflows from interest and similar income at the effective Interest rate                                 | (3,815)        | (2,442)         |
| Inflows from fees and commissions                                                                        | 10,073         | 9,097           |
| Outflows from fees and commissions                                                                       | (2,159)        | (2,114)         |
| Inflows from the collection of previously written-off loans and interest receivables                     | 677            | 980             |
| Payments to employees                                                                                    | (10,622)       | (9,735)         |
| Payment of operating expenses and costs                                                                  | (7,153)        | (4,628)         |
| Other inflows from operating activities                                                                  | 224            | 248             |
| Income tax paid                                                                                          | (1,221)        | (1,210)         |
| <b>Cash flows from operating activities before changes in operating assets and operating liabilities</b> | <b>9,232</b>   | <b>9,768</b>    |
| Net (increase)/decrease in obligatory reserve with Central Bank B&H                                      | (3,147)        | (3,622)         |
| Net (increase)/decrease in deposits with other banks                                                     | (697)          | (7)             |
| Net (increase)/decrease in loans and advances to customers                                               | (21,761)       | (27,840)        |
| Net (increase)/decrease in other assets and receivables                                                  | (143)          | (1,211)         |
| Net increase/(decrease) in deposits from customers                                                       | 68,796         | 14,870          |
| Net increase/(decrease) in other financial liabilities at amortized cost                                 | (2,512)        | 1,925           |
| Net increase/(decrease) in provisions                                                                    | (1,499)        | 65              |
| Net increase/(decrease) in other liabilities                                                             | 605            | 204             |
| <b>Net cash flow from operating activities</b>                                                           | <b>48,874</b>  | <b>(5,848)</b>  |
| <b>CASH FLOW FROM INVESTING ACTIVITIES</b>                                                               |                |                 |
| Proceeds from disposal of equity instruments at fair value through OCI                                   | 3,078          | -               |
| Purchases of debt instruments at fair value through OCI                                                  | (12,878)       | (23,429)        |
| Proceeds from collection of debt instruments at fair value through OCI                                   | 13,800         | 12,841          |
| Purchases of property, plant and equipment                                                               | (1,361)        | (1,142)         |
| Proceeds from disposal of property, plant and equipment                                                  | 1,558          | 2,475           |
| Purchases of intangible assets                                                                           | (701)          | (2,103)         |
| Dividends received                                                                                       | 108            | 146             |
| <b>Net cash flow from investing activities</b>                                                           | <b>3,604</b>   | <b>(11,212)</b> |
| <b>CASH FLOW FROM FINANCING ACTIVITIES</b>                                                               |                |                 |
| Proceeds from regular share issuance                                                                     | -              | 2,000           |
| Dividends paid                                                                                           | (3,407)        | (2,948)         |
| Payment of principal on leases                                                                           | (481)          | (318)           |
| <b>Net cash flow from financing activities</b>                                                           | <b>(3,888)</b> | <b>(1,266)</b>  |
| <b>NET DECREASE IN CASH AND CASH EQUIVALENTS</b>                                                         | <b>48,590</b>  | <b>(18,326)</b> |
| <b>CASH AND CASH EQUIVALENTS AT THE BEGINNING OF YEAR</b>                                                | <b>158,935</b> | <b>177,395</b>  |
| <b>EFFECTS OF CHANGES IN EXCHANGE RATES OF CASH AND CASH EQUIVALENTS</b>                                 | <b>187</b>     | <b>(134)</b>    |
| <b>CASH AND CASH EQUIVALENTS AT THE END OF YEAR</b>                                                      | <b>207,712</b> | <b>158,935</b>  |

The accompanying accounting policies and notes form an integral part of these financial statements.

# Notes to the financial statements for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

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## 1. GENERAL

Privredna banka Sarajevo d.d. Sarajevo (the "Bank") is registered at the Municipality court in Sarajevo, registration No. UFI/1 2609/95 dated 27 December 1995, under name Banka za obnovu i razvoj Bosne i Hercegovine. Based on the court registration No. UFI/I-3730/00, dated 9 January 2007, the Bank has changed its name into BOR banka d.d. Sarajevo.

As of 30 September 2016, BOR banka d.d. Sarajevo acquired Privredna banka Sarajevo d.d. Sarajevo. Municipality Court in Sarajevo issued the Decision no. 065-0-Reg-16-004985, dated 21 December 2016, which registered the status change, and the Decision no. 065-0-Reg-16-004986, dated 21 December 2016, based on which Privredna banka Sarajevo d.d. Sarajevo was deleted from the court registry due to acquisition.

Based on the Decision of the Municipality Court in Sarajevo, no. 065-0-Reg-16-005588 dated 24 February 2017, change of Bank's name was registered (from BOR banka d.d. to Privredna banka Sarajevo d.d.).

Principal activities of the Bank are:

1. Receiving and placing of deposits.
2. Purchase and selling of securities.
3. Receiving of demand and term deposits.
4. Placement and receiving of loans.
5. Buying and selling foreign currencies.
6. Cash transactions in interbank market.
7. Cash payment and transfer both national and abroad; and
8. Debit/credit card operations.

The Bank dominantly operates in Federation of Bosnia and Herzegovina and Brčko district, with availability of banking services to all retail and corporate customers in Bosnia and Herzegovina.

The registered address of the Bank is Obala Kulina Bana 18, 71000 Sarajevo. As of 31 December 2025, the Bank had 226 employees (31 December 2024: 222 employees).

### Bodies of the Bank

#### Supervisory Board

|                 |          |
|-----------------|----------|
| Rijad Raščić    | Chairman |
| Aziz Šunje      | Member   |
| Mehmet Siner    | Member   |
| Almir Badnjević | Member   |
| Hasan Đozo      | Member   |

#### Management Board

|                     |          |
|---------------------|----------|
| Hamid Pršeš         | Chairman |
| Bedina Jusičić Musa | Member   |
| Edin Kreštalica     | Member   |
| Kemal Džabija       | Member   |

#### Audit Committee

|                 |          |
|-----------------|----------|
| Muhamed Hubanić | Chairman |
| Dragan Prusina  | Member   |
| Midhat Oković   | Member   |
| Rehad Deljo     | Member   |
| Kenan Kanlić    | Member   |

## Notes to the financial statements for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

### 2. BASIS OF PREPARATION OF FINANCIAL STATEMENTS

#### a) Reporting framework

The financial statements of the Bank have been prepared in accordance with the statutory accounting regulations applicable to banks in the Federation of Bosnia and Herzegovina (hereinafter "FBiH"), which are based on the Law on Accounting and Auditing in the FBiH, Law on Banks of FBiH, and bylaws of the FBA, passed based on aforementioned laws.

- The Law on Accounting and Auditing in FBiH stipulates preparation of the financial statements in accordance with the International Financial Reporting Standards (hereinafter "IFRS").
- The Law on Banks of FBiH stipulates preparation of annual financial statements in accordance with the aforementioned Law on Accounting and Auditing in the FBiH, this law and bylaws passed based on both laws.
- FBA adopted the Decision on Credit Risk Management and Determining Expected Credit Losses (hereinafter the "Decision"), which is in force as of 1 January 2020, and which resulted in certain differences arising from calculation of allowances for credit losses due to application of minimum rates stipulated by the Decision, which are not required by IFRS 9: Financial Instruments ("IFRS 9"). The Decision has an effect on valuation of non-financial assets arising from credit operations (repossessed collaterals whose valuation is within the scope of other relevant IFRSs).
- By the Decision of the Management Board of the Federation of Accountants, Auditors and Financial Workers of the FBiH dated September 19, 2022, the application of IFRS 17: "Insurance Contracts" begins with annual periods beginning on or after 1 January 2026. Subsequently, by an additional Decision of the Management Board dated April 24, 2025, the application of IFRS 17 was further prolonged, with the start of application for annual periods beginning on or after 1 January 2027. However, if IFRS 17 had been applied in 2025, there would be no material impact on these financial statements.

In accordance with the provisions of the Decision, as of 31 December 2025, the Bank created higher allowances for credit losses in the amount of 3,553 thousand compared to the amount calculated by using the Bank's internal model in line with the requirements of IFRS 9. This difference arose from the following reasons:

- application of minimum impairment rates stipulated by the Article 23 of the Decision for exposures in Stage 1 of credit risk - difference in the amount of BAM 208 thousand as of 31 December 2025,
- application of minimum impairment rates stipulated by the Article 24 of the Decision for exposures in Stage 2 of credit risk - difference in the amount of BAM 1,230 thousand as of 31 December 2025,
- application of minimum impairment rates stipulated by the Article 25 of the Decision for exposures in Stage 3 and POCI of credit risk (non-performing assets) - difference in the amount of 2,115 thousand as at 31 December 2025, of which amount of BAM 395 thousand refers to exposures not secured by acceptable collateral and the amount of BAM 1,720 thousand refers to exposures secured by acceptable collateral.

The previously described differences between the statutory accounting regulations applicable to banks in FBiH and the requirements for recognition and measurement under International Financial Reporting Standards have resulted in the following effects:

|                         | 31 December<br>2022 | 31 December<br>2023 | 31 December<br>2024 | 31 December<br>2025 |
|-------------------------|---------------------|---------------------|---------------------|---------------------|
| Decrease of assets      | 4,550               | 4,616               | 3,261               | 3,527               |
| Increase of liabilities | 38                  | 8                   | 38                  | 26                  |
| Decrease of equity      | 4,588               | 4,624               | 3,299               | 3,553               |

# Notes to the financial statements for the year ended 31 December 2025

*(All amounts are expressed in thousands of BAM, unless otherwise stated)*

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## 2. BASIS OF PREPARATION OF FINANCIAL STATEMENTS (CONTINUED)

### b) Basis of presentation

These financial statements have been prepared on a historical cost basis, except for certain for certain financial instruments that are measured at fair values at the end of each reporting period.

Historical cost is generally based on the fair value of the consideration given in exchange for assets.

Fair value is the price that would be received to sell or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Bank takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date. Fair value for measurement and/or disclosure purposes in these financial statements is determined on such basis, except leasing transactions that are within the scope of IFRS 16 and measurement that have some similarities to fair value but are not fair value, such as net realisable value in IAS 2 or value in use in IAS 36. In addition, for financial reporting purposes, fair value measurements are categorized into Level 1, 2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the Bank can access at the measurement date.
- Level 2 inputs are inputs, other than quoted prices included in Level 1, that are observable for the asset or liability, either directly or indirectly; and
- Level 3 inputs are unobservable inputs for the asset or liability.

### c) Functional and presentation currency

The financial statements are presented in Bosnian convertible marks ("BAM"), which is the functional currency. Amounts are rounded to the nearest thousand (unless otherwise noted).

### d) Foreign currency translation

Transactions in currencies other than BAM are initially recorded at the rates of exchange prevailing on the dates of the transactions. Monetary assets and liabilities are translated at the rates prevailing on the reporting period date. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing on the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated. Profits and losses arising on translation are included in the statement of profit or loss and other comprehensive income for the period.

The Bank values its assets and liabilities by middle rate of the CBBH valid at the reporting period date. The principal rates of exchange set forth by the CBBH and used in the preparation of the Bank's statement of financial position at the reporting dates were as follows:

|                         |                     |                      |                      |
|-------------------------|---------------------|----------------------|----------------------|
| <b>31 December 2025</b> | EUR 1 = BAM 1.95583 | USD 1 = BAM 1.663545 | CHF 1 = BAM 2.104627 |
| <b>31 December 2024</b> | EUR 1 = BAM 1.95583 | USD 1 = BAM 1.872683 | CHF 1 = BAM 2.072952 |

## Notes to the financial statements for the year ended 31 December 2025

*(All amounts are expressed in thousands of BAM, unless otherwise stated)*

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### **2. BASIS OF PREPARATION OF FINANCIAL STATEMENTS (CONTINUED)**

#### **e) Use of estimates and judgments**

The preparation of financial statements in accordance with accounting regulations applicable to banks in FBiH (including IFRS requirements) requires management to make judgments, estimates and assumptions that affect the application of accounting policies in use and the amounts of disclosed assets, liabilities, income and expenses. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed regularly. Revisions to accounting estimates are recognized in the period in which the estimates are changed and possibly in future periods if they are affected.

Information on areas with significant uncertainties in estimates, and information on critical judgments in application of accounting policies which have most significant effect on the amounts disclosed in these financial statements of the Bank are presented in Note 3.

#### **f) Going concern**

Financial statements have been prepared on the going concern basis, which assumes continuity of normal business activities and the realization of assets and the settlement of liabilities in the ordinary course of business.

#### **g) New and amended standards adopted by the Bank**

The following standards, amendments to existing standards and interpretations, issued by the International Accounting Standards Board, are effective for the year ended 31 December 2025:

- Amendments to IAS 21: The Effects of Changes in Foreign Exchange Rates - Lack of Exchangeability.

These standards and amendments did not have an impact on the amounts recognized in prior periods and are not expected to have a significant impact on current or future periods.

#### **h) Standards issued but not yet effective**

As of the date of issuance of these financial statements, the following standards, amendments to existing standards and interpretations have been published, but are not yet effective:

- Amendments to the classification and measurement of financial instruments - Amendments to IFRS 9 and IFRS 7 (effective for annual periods beginning on or after 1 January 2026),
- Additions to IFRS 9 and IFRS 7 related to contracts for electricity that is dependent on weather conditions (effective for annual periods beginning on or after 1 January 2026),
- Annual Improvements to IFRS Standards - Cycle 11,
- IFRS 18: "Presentation and Disclosure in Financial Statements" (effective for annual periods beginning on or after 1 January 2027),
- IFRS 19: "Subsidiaries without Public Accountability: Disclosures" (effective for annual periods beginning on or after 1 January 2027).

The Bank has elected not to adopt these standards, amendments and interpretations before they become effective. The Bank anticipates that the adoption of these standards, amendments and interpretations will not have a material impact on the Bank's financial statements in the period of initial application.

## Notes to the financial statements for the year ended 31 December 2025

*(All amounts are expressed in thousands of BAM, unless otherwise stated)*

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### 3. CRITICAL ACCOUNTING JUDGMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Bank's accounting policies, the Management is required to make judgments, estimates and make assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

#### **Key sources of estimation uncertainty**

The following are the key assumptions concerning the future, and other key sources of estimation uncertainty at the reporting period date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

#### SPPI assessment

The assessment of whether the contractual cash flows of financial assets lead to cash flows that are solely payments of principal and interest ("SPPI") are subject to the application of significant judgments based on IFRS 9 guidance. These judgments are crucial to the IFRS 9 classification and measurement process as they determine whether the asset must be measured at FVTPL or, depending on the business model estimate, at amortized cost or at FVOCI.

#### Business model assessment

For each financial asset that is matched with SPPI at initial recognition, the Bank must assess whether it is part of the business model in which the asset is held for the purpose of collecting contractual cash flows, collecting contractual cash flows and sales, or being held in other business models. As a consequence, the critical aspect in differentiating business models is the frequency and importance of selling property in the appropriate business model. Since asset allocation to business models is based on an initial estimate, cash flows may occur differently than originally expected in subsequent periods, and it may seem that a different measurement method is applicable. In accordance with IFRS 9, such subsequent changes generally do not lead to reclassification or correction of previous period errors in relation to existing financial assets. New information on how to make cash flows can, however, point to the fact that the business model, and thus the measurement method, are changing for new property.

#### Impairment of financial instruments

The expected credit loss impairment model is inherently based on the estimate, as it requires an assessment of significant credit risk increases and measurement of expected credit losses without providing detailed guidance. With regard to a significant increase in credit risk, the Bank has established special valuation rules that consist of qualitative information and quantitative thresholds.

The bank continuously monitors the creditworthiness of its clients. The need for impairment of the Bank's balance sheet and off-balance sheet exposures to credit risk is assessed monthly.

For details on credit risk management, see Note 27. b).

Notes to the financial statements  
for the year ended 31 December 2025

*(All amounts are expressed in thousands of BAM, unless otherwise stated)*

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**3. CRITICAL ACCOUNTING JUDGMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY (CONTINUED)**

**Key sources of estimation uncertainty (continued)**

*Fair value of financial instruments*

As described in Note 28, the Management use their judgment in selecting an appropriate valuation technique for financial instruments not quoted in an active market. Valuation techniques commonly used by market practitioners are applied. Financial instruments, other than loans and receivables, are valued using a discounted cash flow analysis based on assumptions supported, where possible, by observable market prices or rates. The estimation of fair value of unlisted shares includes some assumptions not supported by observable market prices or rates.

*Estimation of the provision for legal disputes*

The amount recognized as a provision for legal disputes is the best estimate of the compensation required to settle the present obligation at the date of the reporting period, when the probability of settlement is greater than the probability that the obligation will not be settled. For details on legal disputes pending against the Bank as of 31 December 2025, see Note 13.2.

Notes to the financial statements  
for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

4. CASH AND CASH EQUIVALENTS

|                                                                  | 31 December<br>2025 | 31 December<br>2024 |
|------------------------------------------------------------------|---------------------|---------------------|
| Current account in domestic currency with the Central Bank of BH | 159,500             | 109,645             |
| Cash at hand in foreign currencies                               | 8,129               | 7,692               |
| Cash at hand in domestic currency                                | 6,087               | 6,271               |
| Cash at ATMs                                                     | 3,204               | 2,994               |
| Less: Allowances for expected credit losses                      | (160)               | (110)               |
|                                                                  | <b>176,760</b>      | <b>126,492</b>      |

All items of cash and cash equivalents are classified in Stage 1 credit risk.

Movements in allowances for expected credit losses are shown below:

|                                  | 2025       | 2024       |
|----------------------------------|------------|------------|
| As of 1 January                  | 110        | 146        |
| Increase in allowances (Note 18) | 50         | -          |
| Decrease in allowances (Note 18) | -          | (36)       |
| <b>As of 31 December</b>         | <b>160</b> | <b>110</b> |

5. FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME

Debt financial instruments are valued at fair value through other comprehensive income (OCI) if the contractual cash flows are in accordance with the "SPPI" test and if they are held within the framework of a business model whose goal is achieved by collecting contractual cash flows and eventually selling assets.

Interest income on debt financial instruments is calculated using the effective interest rate method and is included in the item "Interest income and similar income at effective interest rate" in the income statement. Gains and losses from allowances for expected credit losses are recognized in the income statement under the item "Impairments and provisions". The difference between the fair value at which this asset is reported in the balance sheet and the amortized cost component is recognized as a change in revaluation reserves for this asset, through OCI.

Equity financial instruments are valued at fair value through OCI when the Bank's Management irrevocably chooses to present gains and losses from the fair value of equity instruments through OCI. Dividends from such investments are recognized in the income statement as other income, after the Bank's right to receive payments is established.

Notes to the financial statements  
for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

5. FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME (CONTINUED)

|                                                     | 31 December<br>2025 | 31 December<br>2024 |
|-----------------------------------------------------|---------------------|---------------------|
| <b>Debt instruments:</b>                            |                     |                     |
| Bonds of the Government of FBiH                     | 28,286              | 26,782              |
| Treasury bills of the Government of FBiH            | 4,965               | 7,254               |
|                                                     | <b>33,251</b>       | <b>34,036</b>       |
| <b>Equity instruments:</b>                          |                     |                     |
| ASA Banka d.d. Sarajevo                             | 1,056               | 1,623               |
| Registar vrijednosnih papira FBiH d.d.              | 57                  | 57                  |
| Bosna Reosiguranje d.d. Sarajevo                    | 32                  | 32                  |
| Sarajevo Osiguranje d.d. Sarajevo                   | -                   | 1,791               |
| Bamcard d.d. Sarajevo                               | -                   | 2                   |
|                                                     | <b>1,145</b>        | <b>3,505</b>        |
|                                                     | <b>34,396</b>       | <b>37,541</b>       |
| Expected maturity of debt instruments:              |                     |                     |
|                                                     | 31 December<br>2025 | 31 December<br>2024 |
| - No more than 12 months after the reporting period | 12,764              | 7,754               |
| - More than 12 months after the reporting period    | 20,487              | 26,282              |
|                                                     | <b>33,251</b>       | <b>34,036</b>       |

Changes in gross book value are presented as follows:

|                               | Level 1       | Level 2  | Level 3  | Total         |
|-------------------------------|---------------|----------|----------|---------------|
| As of 1 January 2024          | 26,190        | -        | -        | 26,190        |
| Increase/decrease, net        | 10,584        | -        | -        | 10,584        |
| Change in fair value, net     | 767           | -        | -        | 767           |
| <b>As of 31 December 2024</b> | <b>37,541</b> | <b>-</b> | <b>-</b> | <b>37,541</b> |
| Increase/decrease, net        | (3,008)       | -        | -        | (3,008)       |
| Change in fair value, net     | (137)         | -        | -        | (137)         |
| <b>As of 31 December 2025</b> | <b>34,396</b> | <b>-</b> | <b>-</b> | <b>34,396</b> |

Notes to the financial statements  
for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

**5. FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME (CONTINUED)**

Movements in allowances for expected credit losses from debt instruments were as follows:

|                                  | <u>2025</u>       | <u>2024</u>       |
|----------------------------------|-------------------|-------------------|
| As of 1 January                  | 278               | 274               |
| Increase in allowances (Note 18) | <u>12</u>         | <u>4</u>          |
| <b>As of 31 December</b>         | <b><u>290</u></b> | <b><u>278</u></b> |

**6. FINANCIAL ASSETS AT AMORTIZED COSTS**

Financial assets are measured at amortized cost if they are held in a business model whose goal is to collect contractual cash flows, and for which the "SPPI" test is satisfied.

In the balance sheet, these assets is presented at amortized cost, i.e. gross book value less the allowance for expected credit losses, and is presented under the items "Obligatory reserve with Central Bank B&H", "Deposits with other banks", "Loans and advances to customers", and "Other financial assets at amortized cost".

Interest income on these assets is calculated using the effective interest method and included in the item "Interest income and similar income at effective interest rate" in the income statement. Gains and losses from allowances for expected credit losses are recognized in the income statement under the item "Impairments and provisions".

**6.1 Obligatory reserve with Central Bank B&H**

The basis for calculating the obligatory reserve is made up of deposits and borrowed funds, regardless of the currency in which they are expressed. Also, a single obligatory reserve rate of 10% was established, which the CBB&H applies to the basis for calculating the obligatory reserve.

A fee of 0.50% is charged on obligatory reserve assets based on the base in the domestic currency, BAM, a fee of 0.30% is charged on assets of the obligatory reserve based on the base in foreign currencies and in the domestic currency with a currency clause, while no fee is charged on assets above the obligatory reserve.

The obligatory reserve with CBB&H is classified as Stage 1 credit risk.

|                                             | <u>31 December<br/>2025</u> | <u>31 December<br/>2024</u> |
|---------------------------------------------|-----------------------------|-----------------------------|
| Obligatory reserve with CBB&H               | 58,892                      | 55,744                      |
| Interest on obligatory reserve              | 15                          | 12                          |
| Less: Allowances for expected credit losses | <u>(59)</u>                 | <u>(56)</u>                 |
|                                             | <b><u>58,848</u></b>        | <b><u>55,700</u></b>        |

Notes to the financial statements  
for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

6. FINANCIAL ASSETS AT AMORTIZED COSTS (CONTINUED)

6.1 Obligatory reserve with Central Bank B&H (continued)

Movements in allowances for expected credit losses were as follows:

|                                                              | 2025                | 2024                |
|--------------------------------------------------------------|---------------------|---------------------|
| As of 1 January                                              | 56                  | 53                  |
| Increase in allowances (Note 18)                             | 3                   | 3                   |
| As of 31 December                                            | 59                  | 56                  |
| 6.2 Deposits with other banks                                |                     |                     |
|                                                              | 31 December<br>2025 | 31 December<br>2024 |
| <i>A vista deposits in foreign currencies:</i>               |                     |                     |
| Landesbank Baden-Württemberg, Stuttgart, Germany             | 12,379              | 12,621              |
| Raiffeisen Bank International AG, Vienna, Austria            | 6,039               | 5,721               |
| Zagrebačka banka d.d. Zagreb, Croatia                        | 5,187               | 4,196               |
| UniCredit Bank Austria AG, Vienna, Austria                   | 4,447               | 6,650               |
| UniCredit SpA, Milan, Italia                                 | 1,262               | 2,197               |
| Nordea Bank AB, Stockholm, Sweden                            | 81                  | 43                  |
|                                                              | <b>29,395</b>       | <b>31,428</b>       |
| <i>A vista deposits in local currency:</i>                   |                     |                     |
| Sparkasse Bank d.d. BiH                                      | 1,042               | 317                 |
|                                                              | <b>1,042</b>        | <b>317</b>          |
| <i>Term deposits in foreign currencies:</i>                  |                     |                     |
| Union Bank of Switzerland (UBS), Zurich, Switzerland         | 336                 | 362                 |
|                                                              | <b>336</b>          | <b>362</b>          |
| <i>Term deposits in local currency:</i>                      |                     |                     |
| Sparkasse Bank d.d. BiH                                      | 25                  | 25                  |
|                                                              | <b>25</b>           | <b>25</b>           |
| <i>Total deposits with other banks before the allowances</i> | <b>30,798</b>       | <b>32,132</b>       |
| Receivables from banks for cards and remittances             | 178                 | 43                  |
| Less: Allowances for expected credit losses                  | (36)                | (35)                |
|                                                              | <b>30,940</b>       | <b>32,140</b>       |

Notes to the financial statements  
for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

6. FINANCIAL ASSETS AT AMORTIZED COSTS (CONTINUED)

6.2 Deposits with other banks (continued)

Expected maturity of deposits with other banks:

|                                                     | 31 December<br>2025 | 31 December<br>2024 |
|-----------------------------------------------------|---------------------|---------------------|
| - No more than 12 months after the reporting period | 30,640              | 31,813              |
| - More than 12 months after the reporting period    | 336                 | 362                 |
| Less: Allowances for expected credit losses         | (36)                | (35)                |
|                                                     | <b>30,940</b>       | <b>32,140</b>       |

Annual interest rates on deposits with other banks in foreign currencies can be presented as follows:

|           | 2025           | 2024           |
|-----------|----------------|----------------|
| Currency: | % p.a.         | % p.a.         |
| - EUR     | 1.16 to 1.17   | 1.17 to 1.91   |
| - USD     | 0.66 to 1.57   | 1.82 to 2.33   |
| - SEK     | 0.00           | 0.00 to 0.01   |
| - CHF     | (0.45) to 0.01 | (0.80) to 0.01 |
| - NOK     | 0.00 to 0.01   | 0.00 to 0.01   |

Deposits with other banks are classified as Stage 1 credit risk.

Movements in allowances for expected credit losses were as follows:

|                                  | 2025      | 2024      |
|----------------------------------|-----------|-----------|
| As of 1 January                  | 35        | 22        |
| Increase in allowances (Note 18) | 1         | 13        |
| As of 31 December                | <b>36</b> | <b>35</b> |

Notes to the financial statements  
for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

6. FINANCIAL ASSETS AT AMORTIZED COSTS (CONTINUED)

6.3 Loans and advances to customers

The bank approves both short-term and long-term loans. Most short-term loans are granted to clients for working capital. Long-term loans are mainly granted to legal entities for various investment activities, as well as for working capital.

|                                                                            | 31 December<br>2025 | 31 December<br>2024 |
|----------------------------------------------------------------------------|---------------------|---------------------|
| Corporate                                                                  | 237,967             | 231,525             |
| Retail                                                                     | 188,814             | 174,983             |
|                                                                            | <b>426,781</b>      | <b>406,508</b>      |
| Less: Allowances for expected credit losses based on individual assessment | (9,752)             | (11,564)            |
| Less: Allowances for expected credit losses based on group assessment      | (9,375)             | (9,050)             |
|                                                                            | <b>407,654</b>      | <b>385,894</b>      |

The following is an overview of loans given to clients by segment and credit risk level:

| 31 December 2025                            | Stage 1             | Stage 2             | Stage 3                  |                     |                |
|---------------------------------------------|---------------------|---------------------|--------------------------|---------------------|----------------|
|                                             | Group<br>assessment | Group<br>assessment | Individual<br>assessment | Group<br>assessment | Total          |
| <b>Corporate</b>                            |                     |                     |                          |                     |                |
| Private companies                           | 177,510             | 34,141              | 9,867                    | 246                 | 221,764        |
| Public companies                            | 16,202              | -                   | -                        | -                   | 16,202         |
|                                             | <b>193,712</b>      | <b>34,141</b>       | <b>9,867</b>             | <b>246</b>          | <b>237,966</b> |
| <b>Retail</b>                               |                     |                     |                          |                     |                |
| Housing loans                               | 20,591              | 313                 | -                        | 39                  | 20,943         |
| Other loans                                 | 163,172             | 1,666               | 648                      | 2,386               | 167,872        |
|                                             | <b>183,763</b>      | <b>1,979</b>        | <b>648</b>               | <b>2,425</b>        | <b>188,815</b> |
| Less: Allowances for expected credit losses | (4,370)             | (2,605)             | (9,752)                  | (2,400)             | (19,127)       |
|                                             | <b>373,105</b>      | <b>33,515</b>       | <b>763</b>               | <b>271</b>          | <b>407,654</b> |

Notes to the financial statements  
for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

6. FINANCIAL ASSETS AT AMORTIZED COSTS (CONTINUED)

6.3 Loans and advances to customers (continued)

| 31 December 2024                            | Stage 1             | Stage 2             | Stage 3                  |                     |                     |
|---------------------------------------------|---------------------|---------------------|--------------------------|---------------------|---------------------|
|                                             | Group<br>assessment | Group<br>assessment | Individual<br>assessment | Group<br>assessment | Group<br>assessment |
| <b>Corporate</b>                            |                     |                     |                          |                     |                     |
| Private companies                           | 180,573             | 32,256              | 11,876                   | 199                 | 224,904             |
| Public companies                            | 6,621               | -                   | -                        | -                   | 6,621               |
|                                             | <b>187,194</b>      | <b>32,256</b>       | <b>11,876</b>            | <b>199</b>          | <b>231,525</b>      |
| <b>Retail</b>                               |                     |                     |                          |                     |                     |
| Housing loans                               | 20,028              | 151                 | 155                      | 67                  | 20,401              |
| Other loans                                 | 149,406             | 2,544               | 129                      | 2,503               | 154,583             |
|                                             | <b>169,434</b>      | <b>2,695</b>        | <b>284</b>               | <b>2,570</b>        | <b>174,983</b>      |
| Less: Allowances for expected credit losses | (3,653)             | (3,206)             | (11,564)                 | (2,191)             | (20,614)            |
|                                             | <b>352,975</b>      | <b>31,745</b>       | <b>596</b>               | <b>578</b>          | <b>385,894</b>      |

Changes in gross book value are presented as follows:

|                               | Stage 1        | Stage 2       | Stage 3       | Total          |
|-------------------------------|----------------|---------------|---------------|----------------|
| As of 1 January 2024          | 344,672        | 17,948        | 17,351        | 379,971        |
| Newly created assets          | 27,318         | 3,007         | (3,280)       | 27,045         |
| Transfer to Level 1           | 1,951          | (1,951)       | -             | -              |
| Transfer to Level 2           | (16,740)       | 16,762        | (22)          | -              |
| Transfer to Level 3           | (568)          | (816)         | 1,384         | -              |
| Write-offs                    | -              | -             | (508)         | (508)          |
| <b>As of 31 December 2024</b> | <b>356,633</b> | <b>34,950</b> | <b>14,925</b> | <b>406,508</b> |
| Newly created assets          | 21,210         | 3,206         | (2,468)       | 21,948         |
| Transfer to Level 1           | 10,360         | (10,351)      | (9)           | -              |
| Transfer to Level 2           | (9,431)        | 9,461         | (30)          | -              |
| Transfer to Level 3           | (1,296)        | (1,147)       | 2,443         | -              |
| Write-offs                    | -              | -             | (1,675)       | (1,675)        |
| <b>As of 31 December 2025</b> | <b>377,476</b> | <b>36,119</b> | <b>13,186</b> | <b>426,781</b> |

Notes to the financial statements  
for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

6. FINANCIAL ASSETS AT AMORTIZED COSTS (CONTINUED)

6.3 Loans and advances to customers (continued)

Movements in allowances for expected credit losses are presented as follows:

|                                  | Stage 1      | Stage 2      | Stage 3       | Total         |
|----------------------------------|--------------|--------------|---------------|---------------|
| As of 1 January 2024             | 3,712        | 2,443        | 15,762        | 21,917        |
| Expected credit losses (Note 18) | 27           | 817          | (1,637)       | (793)         |
| Transfer to Level 1              | 112          | (112)        | -             | -             |
| Transfer to Level 2              | (193)        | 210          | (17)          | -             |
| Transfer to Level 3              | (5)          | (152)        | 157           | -             |
| Write-offs                       | -            | -            | (508)         | (508)         |
| <b>As of 31 December 2024</b>    | <b>3,653</b> | <b>3,206</b> | <b>13,755</b> | <b>20,614</b> |
| Expected credit losses (Note 18) | 192          | 93           | (97)          | 188           |
| Transfer to Level 1              | 662          | (655)        | (7)           | -             |
| Transfer to Level 2              | (124)        | 148          | (24)          | -             |
| Transfer to Level 3              | (13)         | (187)        | 200           | -             |
| Write-offs                       | -            | -            | (1,675)       | (1,675)       |
| <b>As of 31 December 2025</b>    | <b>4,370</b> | <b>2,605</b> | <b>12,152</b> | <b>19,127</b> |

The weighted average interest rate is summarized as follows:

|           | 31 December<br>2025 | 31 December<br>2024 |
|-----------|---------------------|---------------------|
| Corporate | 4.04%-5.09%         | 3.96%-4.93%         |
| Retail    | 4.41%-6.18%         | 4.17%-6.26%         |

An overview of the average parameters used to calculate the allowances can be shown as follows:

|                         | Average PD |         | Average LGD |         |
|-------------------------|------------|---------|-------------|---------|
|                         | Level 1    | Level 2 | Level 1     | Level 2 |
| <b>31 December 2025</b> |            |         |             |         |
| Corporate               | 2.96%      | 3.40%   | 61.02%      | 58.74%  |
| Retail                  | 0.83%      | 2.88%   | 65.34%      | 70.37%  |
| <b>31 December 2024</b> |            |         |             |         |
| Corporate               | 0.26%      | 0.46%   | 61.25%      | 56.44%  |
| Retail                  | 0.08%      | 0.28%   | 72.81%      | 72.83%  |

Notes to the financial statements  
for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

**6. FINANCIAL ASSETS AT AMORTIZED COSTS (CONTINUED)**

**6.3 Loans and advances to customers (continued)**

Analysis of gross loans before allowances for expected credit losses by industry:

|                                              | 31 December<br>2025 | 31 December<br>2024 |
|----------------------------------------------|---------------------|---------------------|
| Retail - citizens                            | 188,943             | 174,923             |
| Agriculture, forestry, mining, and industry  | 81,367              | 65,765              |
| Trade                                        | 39,623              | 45,180              |
| Construction industry                        | 35,759              | 34,509              |
| Services, finance, sport, and tourism        | 22,738              | 26,161              |
| Transport and communications                 | 13,111              | 5,496               |
| Administration and other public institutions | 3,240               | 12,250              |
| Other                                        | 41,365              | 40,984              |
| Interest                                     | 635                 | 1,240               |
|                                              | <b>426,781</b>      | <b>406,508</b>      |

**Reprogramming and restructuring**

Restructuring measures include a "concession" to the debtor that is a consequence of the deterioration of the client's economic and financial position and the impossibility of repaying the debt under the originally agreed terms. "Concession" can be changed terms of the original contract (annex) or a new contract (refinancing). Restructuring of liabilities aims to enable the client to pay off liabilities in accordance with his real capabilities, while ensuring more efficient and secure collection of the Bank's claims. In this sense, the restructuring of obligations represents a change in the conditions agreed upon when granting a loan (eg extension of repayment terms, change in the repayment plan, etc.). The decision on the restructuring of the client's obligations is made by the competent authority of the Bank. Restructured exposures can be identified in both the non-collectible and the collectible part of the portfolio.

|                         | Number of<br>renegotiated<br>loans | Gross loan<br>exposure | Stage 1      | Stage 2      | Stage 3      |
|-------------------------|------------------------------------|------------------------|--------------|--------------|--------------|
| <b>31 December 2025</b> |                                    |                        |              |              |              |
| Corporate               | 27                                 | 6,058                  | 1,939        | 1,516        | 2,604        |
| Retail                  | 4                                  | 9                      | -            | -            | 9            |
|                         | <b>31</b>                          | <b>6,068</b>           | <b>1,939</b> | <b>1,516</b> | <b>2,613</b> |
| <b>31 December 2024</b> |                                    |                        |              |              |              |
| Corporate               | 17                                 | 8,944                  | 300          | 5,135        | 3,509        |
| Retail                  | 3                                  | 18                     | -            | 1            | 17           |
|                         | <b>20</b>                          | <b>8,962</b>           | <b>300</b>   | <b>5,136</b> | <b>3,526</b> |

# Notes to the financial statements for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

## 6. FINANCIAL ASSETS AT AMORTIZED COSTS (CONTINUED)

### 6.3 Loans and advances to customers (continued)

#### Syndicated loans

In 2024, the Bank presented 1 syndicated loan (2023: 2 syndicated loans) together with other commercial banks within the loan portfolio. The Bank bears the risk only for its participation in the syndication. The total amount of placement based on syndicated loans as of 31 December 2024 is BAM 3,095 thousand (2023: BAM 5,199 thousand).

### 6.4 Other financial assets at amortized cost

|                                             | 31 December<br>2025 | 31 December<br>2024 |
|---------------------------------------------|---------------------|---------------------|
| <b>Bonds:</b>                               |                     |                     |
| JP Autoceste FBiH d.o.o. Mostar             | 1,000               | 1,001               |
|                                             | <b>1,000</b>        | <b>1,001</b>        |
| Less: Allowances for expected credit losses | (10)                | (10)                |
|                                             | <b>990</b>          | <b>991</b>          |

Other financial assets at amortized cost are classified as Stage 1 credit risk.

During 2023 and 2024, there were no movements in allowances for expected credit losses.

### 6.5 Derecognition of financial assets at amortized cost

A financial asset at amortized cost is derecognized when the rights to receive cash flows from the financial asset have expired. The Bank also derecognizes the financial asset in the case of transfers of financial assets that meet the definition of derecognition:

- The Bank has transferred its contractual rights to receive cash flows from the financial asset.
- The Bank retains the rights to the cash flows, but has assumed an obligation to pay the received cash flows to one or more recipients.

When the bank transfers the financial assets, it is obliged to assess the extent to which it retains the risks and rewards the asset. In this case:

- If the Bank has transferred substantially all the risks and rewards of the assets, it is obliged to derecognize the financial assets and recognize separately like assets or liabilities all rights and obligations that are incurred or retained by transfer.
- If the Bank has retained substantially all the risks and rewards of the assets, it is obliged to continue to recognize the financial assets.
- If the Bank has neither transferred nor retained substantially all the risks and rewards of the assets, it is obliged to determine whether it has retained control over financial assets. In this case:
  - i. If the Bank has not retained the control, it is obliged to derecognize the financial assets and recognize separately like assets or liabilities all rights and obligations that are incurred or retained by transfer.
  - ii. If the Bank retained the control, it is obliged to continue to recognize the financial assets in the amount of its part in financial assets, net for eventual impairment.

Notes to the financial statements  
for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

**7. PROPERTY, PLAND AND EQUIPMENT**

Property, plant and equipment are initially recognized at cost less accumulated depreciation and accumulated impairment losses, if any.

Depreciation begins when the asset is ready for its intended use. Depreciation is calculated on a straight-line basis over the estimated useful lives of the asset.

The estimated depreciation rates were as follows:

|                                         | 2025         | 2024         |
|-----------------------------------------|--------------|--------------|
| Buildings                               | 1.30%        | 1.30%        |
| Leasehold improvements                  | 10%-33.33%   | 10%-33.33%   |
| Vehicles, computers and other equipment | 15% - 33.33% | 15% - 33.33% |

Gains and losses arising from the disposal or disposal of assets are recognised in the income statement in the period in which they arise.

|                                 | Land       | Buildings     | Leasehold improvements | Vehicles, computers and other equipment | Assets in progress | Total         |
|---------------------------------|------------|---------------|------------------------|-----------------------------------------|--------------------|---------------|
| <b>COST</b>                     |            |               |                        |                                         |                    |               |
| As of 1 January 2024            | 451        | 22,073        | 229                    | 6,533                                   | 716                | 30,002        |
| Purchases                       | -          | -             | -                      | -                                       | 1,142              | 1,142         |
| Transfers (from) / to           | -          | 460           | 238                    | 1,148                                   | (1,846)            | -             |
| Disposals                       | -          | -             | -                      | (8)                                     | -                  | (8)           |
| <b>As of 31 December 2024</b>   | <b>451</b> | <b>22,533</b> | <b>467</b>             | <b>7,673</b>                            | <b>12</b>          | <b>31,136</b> |
| Purchases                       | -          | -             | -                      | -                                       | 1,361              | 1,361         |
| Transfers (from) / to           | -          | 494           | -                      | 272                                     | (766)              | -             |
| Disposals                       | -          | (1,657)       | -                      | (331)                                   | -                  | (1,988)       |
| <b>As of 31 December 2025</b>   | <b>451</b> | <b>21,370</b> | <b>467</b>             | <b>7,614</b>                            | <b>607</b>         | <b>30,509</b> |
| <b>ACCUMULATED DEPRECIATION</b> |            |               |                        |                                         |                    |               |
| As of 1 January 2024            | -          | 7,996         | 61                     | 4,922                                   | -                  | 12,979        |
| Depreciation                    | -          | 289           | 30                     | 457                                     | -                  | 776           |
| Disposals                       | -          | -             | -                      | (8)                                     | -                  | (8)           |
| <b>As of 31 December 2024</b>   | <b>-</b>   | <b>8,285</b>  | <b>91</b>              | <b>5,371</b>                            | <b>-</b>           | <b>13,747</b> |
| Depreciation                    | -          | 292           | 49                     | 561                                     | -                  | 902           |
| Disposals                       | -          | (698)         | -                      | (331)                                   | -                  | (1,029)       |
| <b>As of 31 December 2025</b>   | <b>-</b>   | <b>7,879</b>  | <b>140</b>             | <b>5,601</b>                            | <b>-</b>           | <b>13,620</b> |
| <b>NET BOOK VALUE</b>           |            |               |                        |                                         |                    |               |
| <b>As of 31 December 2025</b>   | <b>451</b> | <b>13,491</b> | <b>327</b>             | <b>2,013</b>                            | <b>607</b>         | <b>16,889</b> |
| <b>As of 31 December 2024</b>   | <b>451</b> | <b>14,248</b> | <b>376</b>             | <b>2,302</b>                            | <b>12</b>          | <b>17,389</b> |
| <b>As of 1 January 2024</b>     | <b>451</b> | <b>14,077</b> | <b>168</b>             | <b>1,611</b>                            | <b>716</b>         | <b>17,023</b> |

## Notes to the financial statements for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

### 8. RIGHT-OF-USE ASSETS

Right-of-use assets are initially measured at cost, which consists of the amount of the initial measurement of the lease liability (Note 11.2).

Subsequently, right-of-use assets are measured at cost less accumulated depreciation and any accumulated impairment losses, and adjusted for remeasurement of lease liabilities due to reassessments or lease modifications.

Right-of-use assets are depreciated over the shorter of the useful life of the asset or the lease term, using the straight-line method. The depreciation rates for right-of-use assets are as follows:

- building 10% - 33.33%
- vehicles 25%.

|                      | 31 December<br>2025 | 31 December<br>2024 |
|----------------------|---------------------|---------------------|
| Right-of-use assets: |                     |                     |
| Buildings            | 879                 | 904                 |
| Vehicles             | 539                 | 415                 |
|                      | <b>1,418</b>        | <b>1,319</b>        |

|                                 | Buildings  | Vehicles   | Total        |
|---------------------------------|------------|------------|--------------|
| As of 1 January 2024            | 698        | 70         | 768          |
| New lease contracts             | 452        | 580        | 1,032        |
| Modifications of lease contract | (4)        | (118)      | (122)        |
| Depreciation                    | (242)      | (117)      | (359)        |
| <b>As of 31 December 2024</b>   | <b>904</b> | <b>415</b> | <b>1,319</b> |
| New lease contracts             | 124        | 431        | 555          |
| Modifications of lease contract | 53         | (129)      | (76)         |
| Depreciation                    | (202)      | (178)      | (380)        |
| <b>As of 31 December 2025</b>   | <b>879</b> | <b>539</b> | <b>1,418</b> |

### 9. INTANGIBLE ASSETS

Intangible assets are stated at cost less accumulated amortization and accumulated impairment losses, if any.

Amortization begins when the asset is ready for its intended use. Amortization is calculated on a straight-line basis over the estimated useful lives of the asset.

The estimated amortization rates were as follows.

|          | 2025   | 2024   |
|----------|--------|--------|
| Software | 33.33% | 33.33% |

Notes to the financial statements  
for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

9. INTANGIBLE ASSETS (CONTINUED)

|                                        | Software     | Assets in progress | Total        |
|----------------------------------------|--------------|--------------------|--------------|
| <b>COST</b>                            |              |                    |              |
| As of 1 January 2024                   | 1,619        | 130                | 1,749        |
| Purchases                              | -            | 2,103              | 2,103        |
| Transfers (from) / to                  | 407          | (407)              | -            |
| <b>As of 31 December 2024</b>          | <b>1,914</b> | <b>1,826</b>       | <b>3,740</b> |
| Purchases                              |              | 701                | 701          |
| Transfers (from) / to                  |              |                    |              |
| Disposals                              | 2,521        | (2,521)            | -            |
| <b>As of 31 December 2025</b>          | <b>4,435</b> | <b>6</b>           | <b>4,441</b> |
| <b>ACCUMULATED AMORTIZATION</b>        |              |                    |              |
| As of 1 January 2024                   | 1,243        | -                  | 1,243        |
| Amortization                           | 231          | -                  | 231          |
| <b>As of 31 December 2024</b>          | <b>1,362</b> | <b>-</b>           | <b>1,362</b> |
| Amortization                           | 581          | -                  | 581          |
| Disposals                              |              |                    |              |
| <b>As of 31 December 2025</b>          | <b>1,943</b> | <b>-</b>           | <b>1,943</b> |
| <b>NETO KNJIGOVODSTVENA VRIJEDNOST</b> |              |                    |              |
| <b>As of 31 December 2025</b>          | <b>2,492</b> | <b>6</b>           | <b>2,498</b> |
| <b>As of 31 December 2024</b>          | <b>552</b>   | <b>1,826</b>       | <b>2,378</b> |
| <b>As of 1 January 2024</b>            | <b>376</b>   | <b>130</b>         | <b>506</b>   |

10. OTHER ASSETS AND RECEIVABLES

|                                | 31 December 2025 | 31 December 2024 |
|--------------------------------|------------------|------------------|
| Precious metals                | 1,586            | 1,047            |
| Fee and commission receivables | 435              | 216              |
| Prepaid costs                  | 103              | 185              |
| Other                          | 1,541            | 1,648            |
|                                | <b>3,665</b>     | <b>3,096</b>     |
| Less: Impairment losses        | (267)            | (248)            |
|                                | <b>3,398</b>     | <b>2,848</b>     |

Notes to the financial statements  
for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

**10. OTHER ASSETS AND RECEIVABLES (CONTINUED)**

Movements in impairment losses are presented as follows:

|                                        | <u>2025</u>       | <u>2024</u>       |
|----------------------------------------|-------------------|-------------------|
| As of 1 January                        | 248               | 170               |
| Additional impairment losses (Note 18) | <u>19</u>         | <u>78</u>         |
| As of 31 December                      | <u><b>267</b></u> | <u><b>248</b></u> |

**11. FINANCIAL LIABILITIES AT AMORTIZED COST**

Financial liabilities measured at amortized cost are presented in the balance sheet under the position "Financial liabilities at amortized cost", which includes "Deposits from customers", "Lease liabilities" and "Other financial liabilities at amortized cost".

In the subsequent measurement of financial liabilities at amortized cost, interest costs are recognized using the effective interest rate method, and are presented in the position "Interest expenses and similar expenses at effective interest rate" in the income statement.

**11.1 Deposits from customers**

|                          | <u>31 December<br/>2025</u> | <u>31 December<br/>2024</u> |
|--------------------------|-----------------------------|-----------------------------|
| <b>A vista deposits:</b> |                             |                             |
| <i>Retail:</i>           |                             |                             |
| In local currency        | 122,130                     | 100,123                     |
| In foreign currencies    | <u>61,346</u>               | <u>59,609</u>               |
|                          | <b>183,476</b>              | <b>159,732</b>              |
| <i>Corporate:</i>        |                             |                             |
| In local currency        | 258,366                     | 193,655                     |
| In foreign currencies    | <u>10,687</u>               | <u>12,249</u>               |
|                          | <b>269,053</b>              | <b>205,904</b>              |
|                          | <b>452,529</b>              | <b>365,636</b>              |
| <b>Term deposits:</b>    |                             |                             |
| <i>Retail:</i>           |                             |                             |
| In local currency        | 29,663                      | 30,674                      |
| In foreign currencies    | <u>37,765</u>               | <u>41,204</u>               |
|                          | <b>67,428</b>               | <b>71,878</b>               |
| <i>Corporate:</i>        |                             |                             |
| In local currency        | 81,145                      | 89,902                      |
| In foreign currencies    | <u>4,498</u>                | <u>9,388</u>                |
|                          | <b>85,643</b>               | <b>99,290</b>               |
|                          | <b>153,071</b>              | <b>171,168</b>              |
|                          | <u><b>605,600</b></u>       | <u><b>536,804</b></u>       |

Notes to the financial statements  
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(All amounts are expressed in thousands of BAM, unless otherwise stated)

**11. FINANCIAL LIABILITIES AT AMORTIZED COST (CONTINUED)**

**11.1 Deposits from customers (continued)**

During the year, interest rates moved within the following ranges:

|                     | <u>2025</u>   | <u>2024</u>    |
|---------------------|---------------|----------------|
| A vista deposits    | 0.00% - 0.09% | 0.00% - 0.014% |
| Short-term deposits | 0.31% - 2.51% | 0.13% - 2.62%  |
| Long-term deposits  | 1.65% - 2.59% | 1.05% - 2.07%  |

**11.2 Lease liabilities**

|                                                | <u>31 December<br/>2025</u> | <u>31 December<br/>2024</u> |
|------------------------------------------------|-----------------------------|-----------------------------|
| Lease liabilities from the right-of-use assets |                             |                             |
| - Long-term liabilities                        | 1,113                       | 1,062                       |
| - Short-term liabilities                       | 386                         | 329                         |
|                                                | <u>1,499</u>                | <u>1,391</u>                |
| Maturity analysis:                             |                             |                             |
| - First year                                   | 394                         | 329                         |
| - Second year                                  | 390                         | 259                         |
| - Third year                                   | 296                         | 255                         |
| - Forth year                                   | 199                         | 167                         |
| - Fifth year                                   | 97                          | 123                         |
| - After five years                             | 123                         | 258                         |
|                                                | <u>1,499</u>                | <u>1,391</u>                |

The bank lease real estate - business premises and vehicles. Leases are negotiated on an individual basis. The main characteristics of the leases are presented below:

- Business premises are rented for a fixed period of 3 to 10 years. Contracts contain an option to extend the lease. Rental payments are fixed.
- Vehicles are leased for a fixed term of 4 years. Lease payments are fixed.

Interest expense on lease liabilities for the year ended 31 December 2025 amounted to BAM 32 thousand.

Equipment leases are short-term leases and expenses are recognized on a straight-line basis over the reporting period. The total cost of short-term leases is disclosed in Note 11.2. The total amount of the Company's short-term leases is BAM 215 thousand.

Notes to the financial statements  
for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

**11. FINANCIAL LIABILITIES AT AMORTIZED COST (CONTINUED)**

**11.2 Lease liabilities (continued)**

The following amounts have been recognized in the income statement:

|                                         | <u>2025</u>       | <u>2024</u>       |
|-----------------------------------------|-------------------|-------------------|
| Interest expense from lease liabilities | 32                | 23                |
| Short-term leases costs                 | <u>215</u>        | <u>215</u>        |
|                                         | <b><u>247</u></b> | <b><u>238</u></b> |

The following amounts have been recognized in the statement of cash flows:

|                                                         | <u>2025</u>       | <u>2024</u>       |
|---------------------------------------------------------|-------------------|-------------------|
| Cash outflows from leases - within financing activities |                   |                   |
| Principal                                               | 481               | 319               |
| Interest                                                | 32                | 23                |
| Cash outflows from leases - within operating activities | <u>215</u>        | <u>215</u>        |
|                                                         | <b><u>728</u></b> | <b><u>557</u></b> |

**11.3 Other financial liabilities at amortized costs**

|                                     | <u>31 December<br/>2025</u> | <u>31 December<br/>2024</u> |
|-------------------------------------|-----------------------------|-----------------------------|
| Liabilities for unallocated inflows | 3.615                       | 4.046                       |
| Liabilities toward suppliers        | <u>800</u>                  | <u>1.512</u>                |
|                                     | <b><u>4.415</u></b>         | <b><u>5.558</u></b>         |

**12. LIABILITIES TOWARD THE GOVERNMENT OF FB&H**

|                                                                                     | <u>31 December<br/>2025</u> | <u>31 December<br/>2024</u> |
|-------------------------------------------------------------------------------------|-----------------------------|-----------------------------|
| Liabilities toward Government of FB&H - available funds                             | 20.533                      | 20.814                      |
| Liabilities toward Government of FB&H - invested funds                              | 10.628                      | 10.628                      |
| Liabilities toward Government of FB&H - interest                                    | <u>2.251</u>                | <u>2.187</u>                |
|                                                                                     | <b><u>33.412</u></b>        | <b><u>33.629</u></b>        |
| Amount of placements during the year:                                               |                             |                             |
| - Corporate long-term placements, with annual interest rate of 5.03% (2024: 5.32%)  | 2.615                       | 3.909                       |
| - Corporate short-term placements, with annual interest rate of 4.50% (2024: 4.50%) | <u>910</u>                  | <u>260</u>                  |
|                                                                                     | <b><u>3.525</u></b>         | <b><u>4.169</u></b>         |

## Notes to the financial statements for the year ended 31 December 2025

*(All amounts are expressed in thousands of BAM, unless otherwise stated)*

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### **12. LIABILITIES TOWARD THE GOVERNMENT OF FB&H (CONTINUED)**

Based on agreement dated 1 March 2005, between Council of Ministry of Bosnia and Herzegovina and the Government of the Federation of Bosnia and Herzegovina, on 22 August 2005 the Bank signed "Agreement for Permanent Fund Management" (the "Agreement") with the Ministry of Finance of the Federation of Bosnia and Herzegovina. In accordance with the Agreement, Bank accepts credit risk for loans granted from this fund and charges interest payable of 2% p.a. No actual interest payments are made - the credit balance is increased on 28 February every year by the amount of annual interest accrued. The Agreement is valid as long as the Bank possesses the banking license from FBA and is performing its regular banking procedures.

On 18 January 2012, the Government of FB&H paid into the Fund the amount of BAM 3 million (Japanese grant).

On 11 March 2013 the Government of FB&H made additional payment in the amount of BAM 4 million (Japanese grant – 2 KR).

In November 2016, the Bank signed Annex No. 2 to the Agreement for fund management of Japanese Grant for FB&H (Counterpart fund - PVF), dated 18 August 2005. The annex approved use of free monetary funds from Japanese grants, which were placed in three commission loans with counter value of BAM 8,100 thousand.

There were no changes in 2017 that would require new annexes to the Agreement for Fund Management of Japanese grant for FB&H (PVF).

Annex No. 3 was signed on 16 April 2018 which anticipates that the interest rate on commission credits will amount to 4.75% p.a., of which the fund's income is 4% and 0.75% represents the Bank's income.

In 2021, a placement from the Counterpart Fund was agreed, and an annex was drawn up to the Agreement on the Management of the Japanese Grant Funds for FB&H, which defined the distribution of interest in such a way that 3% belonged to the Counterpart Fund and 1.75% to the Bank.

During 2022, 2023, 2024 and 2025, there were no new annexes to the Agreement on the Management of Japanese Grant Funds.

### **13. PROVISIONS**

Provisions are recognized if the Bank currently has a legal or derived obligation as a result of events from the past period, if there is a probability that the Bank will have to settle the stated obligation and if the amount of this obligation can be reliably determined.

The amount recognized as a provision is the best estimate of the consideration required to settle the present obligation at the date of the reporting period, taking into account the risks and uncertainties of the obligation. Where provisions are measured using cash flows estimated to settle present obligations, their carrying amount is the present value of those cash flows. Provisions are cancelled only for those costs for which the provision was originally recognized. If the outflow of economic benefits to settle the obligations is no longer probable, the provision is cancelled

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**13. PROVISIONS (CONTINUED)**

Changes in provisions can be presented as follows:

|                                 | Credit risk for loan<br>commitments and<br>guarantees given | Legal disputes | Other provisions<br>(employee<br>benefits) | Total   |
|---------------------------------|-------------------------------------------------------------|----------------|--------------------------------------------|---------|
| As of 1 January 2024            | 154                                                         | 1,925          | 530                                        | 2,609   |
| Additional provisions (Note 18) | 57                                                          | 221            | 79                                         | 357     |
| Usage                           | -                                                           | (268)          | (24)                                       | (292)   |
| As of 31 December 2024          | 211                                                         | 1,878          | 585                                        | 2,674   |
| Additional provisions (Note 18) | 82                                                          | 12             | 139                                        | 233     |
| Usage                           | -                                                           | (1,680)        | (52)                                       | (1,732) |
| As of 31 December 2025          | 293                                                         | 210            | 672                                        | 1,175   |

**13.1 Credit risk for loan commitments and guarantees given.**

In the course of its operations, the Bank also assumes credit obligations that are kept on accounts in the off-balance sheet records, which refer to guarantees and loan commitments.

|                    | 31 December<br>2025 | 31 December<br>2024 |
|--------------------|---------------------|---------------------|
| Loan commitments   | 21,141              | 12,973              |
| Performance bonds  | 19,026              | 21,517              |
| Payment guarantees | 1,107               | 1,674               |
| Bidding guarantees | 375                 | 591                 |
|                    | <b>41,649</b>       | <b>36,755</b>       |

Changes in gross book value are presented as follows:

|                        | Level 1 | Level 2 | Level 3 | Total  |
|------------------------|---------|---------|---------|--------|
| As of 1 January 2024   | 33,066  | 458     | 3       | 33,527 |
| Newly created assets   | 1,693   | 1,537   | (2)     | 3,228  |
| Transfer to Level 1    | 3       | (3)     | -       | -      |
| Transfer to Level 2    | (1,494) | 1,494   | -       | -      |
| Transfer to Level 3    | (1)     | -       | 1       | -      |
| As of 31 December 2024 | 33,267  | 3,486   | 2       | 36,755 |
| Newly created assets   | 8,166   | (3,280) | 8       | 4,894  |
| Transfer to Level 1    | 214     | (214)   | -       | -      |
| Transfer to Level 2    | (1,889) | 1,889   | -       | -      |
| Transfer to Level 3    | (14)    | (30)    | 44      | -      |
| As of 31 December 2025 | 39,744  | 1,851   | 54      | 41,649 |

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**13. PROVISIONS (CONTINUED)**

**13.1 Credit risk for loan commitments and guarantees given (continued)**

Movements in provisions for expected credit losses are presented as follows:

|                                 | Level 1    | Level 2   | Level 3   | Total      |
|---------------------------------|------------|-----------|-----------|------------|
| As of 1 January 2024            | 144        | 10        | -         | 154        |
| Additional provisions (Note 18) | 64         | (8)       | 1         | 57         |
| Transfer to Level 1             | (31)       | 31        | -         | -          |
| Transfer to Level 2             | (10)       | 10        | -         | -          |
| Transfer to Level 3             | -          | -         | -         | -          |
| <b>As of 31 December 2025</b>   | <b>167</b> | <b>43</b> | <b>1</b>  | <b>211</b> |
| Additional provisions (Note 18) | 75         | (4)       | 11        | 82         |
| Transfer to Level 1             | 1          | (1)       | -         | -          |
| Transfer to Level 2             | (18)       | 18        | -         | -          |
| Transfer to Level 3             | -          | (1)       | 1         | -          |
| <b>As of 31 December 2025</b>   | <b>225</b> | <b>55</b> | <b>13</b> | <b>293</b> |

**13.2 Legal disputes**

Provisions for legal disputes mostly refer to the 5 largest passive disputes in terms of the estimated value of the dispute and the amount of the provision:

| No. | No. of case          | Date of filing the lawsuit | Amount of the claim filed | Estimated value of the dispute | Provision made |
|-----|----------------------|----------------------------|---------------------------|--------------------------------|----------------|
| 1   | 58 0 Rs 270680 23 Rs | 11 May 2023                | 30                        | 87                             | 83             |
| 2   | 65 0 P 845892 20 P   | 12 June 2020               | 40                        | 85                             | 82             |
| 3   | 65 0 P 933985 23 P   | 29 January 2022            | 38                        | 38                             | 35             |
| 4   | 65 0 P 181226 11 P   | 7 January 2011             | 3                         | 3                              | 3              |
| 5   | 65 0 P 043490 08 P   | 26 May 2008                | 3                         | 3                              | 3              |
|     |                      |                            | <b>114</b>                | <b>216</b>                     | <b>206</b>     |

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(All amounts are expressed in thousands of BAM, unless otherwise stated)

14. OTHER LIABILITIES

|                                            | 31 December<br>2025 | 31 December<br>2024 |
|--------------------------------------------|---------------------|---------------------|
| Long-term accruals                         | 1,311               | 1,432               |
| Managed funds liabilities (Note 25)        | 1,084               | 318                 |
| Transitional account for forced collection | 712                 | 658                 |
| Liabilities for pensions' returns          | 492                 | 2,181               |
| Payables to shareholders                   | 404                 | 290                 |
| Other                                      | 520                 | 189                 |
|                                            | <b>4,523</b>        | <b>5,069</b>        |

15. SHARE CAPITAL

The share capital of the Bank consists of 391,182 ordinary shares with an individual nominal value of BAM 110.

The ownership structure can be shown as follows:

| Shareholder                        | 31 December 2025 |                  |             | 31 December 2024 |                  |             |
|------------------------------------|------------------|------------------|-------------|------------------|------------------|-------------|
|                                    | BAM<br>'000      | No. of<br>shares | %           | BAM<br>'000      | No. of<br>shares | %           |
| Hamid Pršeš                        | 6,384            | 58,035           | 14.83%      | 6,207            | 56,426           | 14.42%      |
| Pobjeda - Rudet d.d. Goražde       | 5,458            | 49,617           | 12.68%      | 5,458            | 49,617           | 12.68%      |
| Halil Oković                       | 4,831            | 43,920           | 11.23%      | 4,754            | 43,220           | 11.05%      |
| ASA banka d.d. Sarajevo            | 4,200            | 38,186           | 9.76%       | 4,200            | 38,186           | 9.76%       |
| Zijad Deljo                        | 3,706            | 33,690           | 8.61%       | 3,706            | 33,690           | 8.61%       |
| Okac d.o.o. Goražde                | 2,971            | 27,005           | 6.90%       | 2,971            | 27,005           | 6.90%       |
| Hasan Đozo                         | 2,745            | 24,953           | 6.38%       | 2,745            | 24,953           | 6.38%       |
| Enver Pršeš                        | 2,250            | 20,455           | 5.23%       | 2,211            | 20,104           | 5.14%       |
| Goraždeputevi d.d. Goražde         | 1,881            | 17,101           | 4.37%       | 1,881            | 17,101           | 4.37%       |
| Rijad Raščić                       | 1,472            | 13,379           | 3.42%       | 1,431            | 13,011           | 3.33%       |
| ZIF „Prevent Invest” d.d. Sarajevo | 1,069            | 9,719            | 2.48%       | 1,069            | 9,719            | 2.48%       |
| Ostali dioničari                   | 6,063            | 55,122           | 14.11%      | 6,397            | 58,150           | 14.88%      |
|                                    | <b>43,030</b>    | <b>391,182</b>   | <b>100%</b> | <b>43,030</b>    | <b>391,182</b>   | <b>100%</b> |

The share premium represents the accumulated positive difference between the nominal value and the amount received for the issued shares.

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(All amounts are expressed in thousands of BAM, unless otherwise stated)

**16. NET INTEREST INCOME AND SIMILAR INCOME AT THE EFFECTIVE INTEREST RATE**

Interest income and expenses are recognized in the income statement for the accounting period to which it relates using the effective interest rate method. The effective interest rate is the rate that discounts the estimated future cash flows of the financial asset or liability through the expected life of the financial instrument (or if appropriate a shorter period) to its book value. Interest income is calculated on the gross book value of the financial instrument for Level 1 and 2 credit risk, while for Level 3 the Bank calculates interest income on the net amortized amount of the financial instrument.

For POCI assets, interest income is calculated by applying the adjusted effective interest rate to the net amortized amount.

The calculation of the effective interest rate includes all paid or received transaction costs, fees and points, which are an integral part of the effective interest rate. Transaction costs include all incremental costs that arise directly in connection with the issuance or acquisition of a financial asset or financial liability.

**16.1 Interest income and similar income at the effective interest rate**

|                                                                                        | <u>2025</u>   | <u>2024</u>   |
|----------------------------------------------------------------------------------------|---------------|---------------|
| Interest income and similar income from the financial assets at amortized cost         | 22,109        | 20,065        |
| - Interest on corporate loans                                                          | 12,286        | 10,677        |
| - Interest on retail loans                                                             | 9,035         | 8,433         |
| - Interest on other financial assets at amortized cost                                 | 780           | 943           |
| - Other interest                                                                       | 8             | 12            |
| Interest income and similar income from the financial assets at fair value through OCI | 747           | 483           |
|                                                                                        | <u>22,856</u> | <u>20,548</u> |

**16.2 Interest expense and similar expense at the effective interest rate**

|                                                                                       | <u>2025</u>  | <u>2024</u>  |
|---------------------------------------------------------------------------------------|--------------|--------------|
| Interest expense and similar expense from the financial liabilities at amortized cost |              |              |
| - Interest on corporate deposits                                                      | 2,071        | 1,679        |
| - Interest on retail deposits                                                         | 1,103        | 964          |
| - Interest on funds of the Government of FB&H                                         | 664          | 663          |
| - Interest on lease liabilities                                                       | 31           | 23           |
| - Other                                                                               | 2            | 26           |
|                                                                                       | <u>3,871</u> | <u>3,355</u> |

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(All amounts are expressed in thousands of BAM, unless otherwise stated)

**17. NET FEE AND COMMISSION INCOME**

Fees and commissions consist mainly of commissions in domestic and foreign payment transactions, as well as fees for the approval of guarantees and other credit instruments of the Bank. Fees and commissions are recognized in the period in which the services are provided.

**17.1 Fee and commission income**

|                                 | <u>2025</u>   | <u>2024</u>   |
|---------------------------------|---------------|---------------|
| Payment transactions            | 8,537         | 7,368         |
| Conversion transactions         | 946           | 1,162         |
| Off-balance sheet transactions  | 483           | 464           |
| Managed funds activities        | 153           | 254           |
| Other fee and commission income | 665           | 955           |
|                                 | <u>10,784</u> | <u>10,203</u> |

**17.2 Fee and commission expense**

|                                      | <u>2025</u>  | <u>2024</u>  |
|--------------------------------------|--------------|--------------|
| Card transactions                    | 977          | 1,118        |
| Payment transactions - CBB&H         | 425          | 420          |
| Payment transactions - foreign banks | 346          | 249          |
| SWIFT                                | 227          | 191          |
| Electronic banking                   | 103          | 62           |
| Reuters                              | 12           | 11           |
| Other fee and commission expense     | 69           | 63           |
|                                      | <u>2,159</u> | <u>2,114</u> |

**18. (RELEASE OF)/IMPAIRMENT LOSSES AND PROVISIONS**

|                                                                                        | Note | <u>2025</u> | <u>2024</u>  |
|----------------------------------------------------------------------------------------|------|-------------|--------------|
| Net expected credit losses /(release of previously recognized expected credit losses): |      |             |              |
| - Cash and cash equivalents                                                            | 4    | 50          | (36)         |
| - Financial assets at fair value through OCI                                           | 5    | 12          | 4            |
| - Financial assets at amortized cost                                                   |      | 192         | (777)        |
| <i>Obligatory reserve with Central Bank B&amp;H</i>                                    | 6.1  | 3           | 3            |
| <i>Deposits with other banks</i>                                                       | 6.2  | 1           | 13           |
| <i>Loans and advances to customers</i>                                                 | 6.3  | 188         | (793)        |
| Net increase / (release of):                                                           |      |             |              |
| - Impairment of Other assets and receivables                                           | 10   | 19          | 78           |
| - Provisions for credit risk for loan commitments and guarantees given                 | 13   | 82          | 57           |
| - Provisions for legal disputes                                                        | 13   | 12          | 221          |
| - Other provisions                                                                     | 13   | 139         | 79           |
|                                                                                        |      | <u>506</u>  | <u>(374)</u> |

**19. OTHER INCOME AND GAINS**

Notes to the financial statements  
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(All amounts are expressed in thousands of BAM, unless otherwise stated)

|                                              | 2025         | 2024         |
|----------------------------------------------|--------------|--------------|
| Collected previously written-off receivables | 677          | 980          |
| Rent                                         | 113          | 112          |
| Other                                        | 370          | 260          |
|                                              | <b>1,160</b> | <b>1,352</b> |

**20. STAFF COSTS**

The average number of employees in the Bank during 2025 was 221 (2024: 209).

On behalf of its employees, the Bank pays income tax, as well as contributions for pension, disability, health and unemployment insurance, on and from salaries, which are calculated at legal rates during the year on the gross salary. The Bank pays the specified tax and contributions in favor of the institutions of the Federation of Bosnia and Herzegovina, at the federal and cantonal levels. Furthermore, meal, transportation to and from work and holiday allowances are paid in accordance with local legislation. These costs are recognized in the income statement in the period in which the salary costs were incurred.

|                                    | 2025          | 2024         |
|------------------------------------|---------------|--------------|
| Net salaries                       | 5,027         | 4,301        |
| Taxes and contribution             | 3,789         | 3,394        |
| Meal and transportation allowances | 854           | 718          |
| Other                              | 694           | 1,322        |
|                                    | <b>10,364</b> | <b>9,735</b> |

**21. OTHER EXPENSES AND COSTS**

|                                                              | 2025         | 2024         |
|--------------------------------------------------------------|--------------|--------------|
| Services                                                     | 2,853        | 2,327        |
| Memberships                                                  | 1,067        | 940          |
| Maintenance                                                  | 648          | 604          |
| Energy costs                                                 | 360          | 320          |
| Telecommunications                                           | 236          | 240          |
| Court and administrative dues and other taxes                | 192          | 259          |
| Advertising and entertaining                                 | 175          | 452          |
| Material costs                                               | 161          | 238          |
| Fees to the members of Supervisory Board and Audit Committee | 140          | 140          |
| Insurance                                                    | 67           | 60           |
| Other                                                        | 1,763        | 476          |
|                                                              | <b>7,662</b> | <b>6,056</b> |

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**22. INCOME TAX**

Total income tax recognized in the income statement can be presented as follows:

|                     | <u>2025</u>       | <u>2024</u>         |
|---------------------|-------------------|---------------------|
| Current income tax  | 944               | 1.217               |
| Deferred income tax | <u>41</u>         | <u>(82)</u>         |
|                     | <b><u>985</u></b> | <b><u>1.299</u></b> |

The reconciliation of the taxable profit shown in the tax statement with the accounting profit can be shown as follows:

|                                                      | <u>2025</u>         | <u>2024</u>         |
|------------------------------------------------------|---------------------|---------------------|
| <b>Profit before taxation</b>                        | <b>9,774</b>        | <b>12,836</b>       |
| Income tax, at statutory rate of 10%                 | <b>977</b>          | <b>1,284</b>        |
| Adjusted for:                                        |                     |                     |
| - Effect of non-deductible expenses                  | 118                 | 105                 |
| - Effect of deductible depreciation                  | (41)                | (82)                |
| - Effect of income tax in Brčko Distrikt             | 4                   | -                   |
| - Effect of tax incentives for newly hired employees | <u>(114)</u>        | <u>(90)</u>         |
| <b>Current income tax</b>                            | <b><u>944</u></b>   | <b><u>1,217</u></b> |
| <b>Effective tax rate</b>                            | <b><u>9.66%</u></b> | <b><u>9.48%</u></b> |

Deferred tax liabilities consist of temporary differences arising from depreciation. Changes in temporary differences in deferred tax liabilities in the income statement are presented below:

|                                                                  | <b>Deferred tax liabilities</b> |
|------------------------------------------------------------------|---------------------------------|
| As of 1 January 2024                                             | 332                             |
| Deferred tax that affects income tax for the year:               |                                 |
| - depreciation                                                   | 82                              |
| Deferred tax related to items recognized in OCI during the year: | <u>-</u>                        |
| <b>As of 31 December 2024</b>                                    | <b><u>414</u></b>               |
| Deferred tax that affects income tax for the year:               |                                 |
| - depreciation                                                   | 41                              |
| Deferred tax related to items recognized in OCI during the year: | <u>-</u>                        |
| <b>As of 31 December 2025</b>                                    | <b><u>455</u></b>               |

# Notes to the financial statements for the year ended 31 December 2025

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## 23. EARNINGS PER SHARE

The Bank publishes basic and diluted earnings per share.

Basic earnings per share is calculated by dividing:

- the profit or loss attributable to shareholders of the Bank, and
- the weighted average number of ordinary shares outstanding during the financial year.

To calculate diluted earnings per share, the management adjusts the figures used in the determination of basic earnings per share to take into account:

- the after-income tax effect of interest and other financing costs associated with dilutive potential ordinary shares, and
- the weighted average number of additional ordinary shares that would have been outstanding assuming the conversion of all dilutive potential ordinary shares.

|                                              | <u>2025</u>         | <u>2024</u>         |
|----------------------------------------------|---------------------|---------------------|
| Profit attributable to ordinary shareholders | 8,789               | 11,537              |
| Weighted average number of ordinary shares   | <u>391,182</u>      | <u>391,182</u>      |
| <b>Basic earning per share (in BAM)</b>      | <b><u>22.47</u></b> | <b><u>29.49</u></b> |

During 2024 and 2025 there were no dilution effects, therefore diluted earnings per share equals basic earnings per share.

## 24. RELATED PARTY TRANSACTIONS

Parties are generally considered to be related if the parties are under common control or if one party has the ability to control the other party or can exercise significant influence or joint control over the other party in making financial and operational decisions. In considering each possible related party relationship, attention is directed to the substance of the relationship, not merely the legal form.

The related parties of the Bank are:

- shareholders of the Bank and their related parties (owners of legal entities that are shareholders and their families, subsidiaries and associated companies of legal entities that are shareholders);
- members of the Management Board of the Bank and their families;
- members of the Supervisory Board of the Bank and their families.

### Remuneration to the Management Board and Supervisory Board

During 2025, the following remuneration were paid to the members of the Management Board and the Supervisory Board:

|                                                | <u>2025</u>         | <u>2024</u>         |
|------------------------------------------------|---------------------|---------------------|
| Gross salaries of the Management Board members | 1,199               | 1,060               |
| Other benefits of the Management Board members | 61                  | 54                  |
| Fees to the Supervisory Board members          | <u>76</u>           | <u>76</u>           |
|                                                | <b><u>1,336</u></b> | <b><u>1,190</u></b> |

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**24. RELATED PARTY TRANSACTIONS (CONTINUED)**

**Detailed related party transactions**

The following transactions occurred with related parties:

|                                                     | 2025       |            | 2024       |           |
|-----------------------------------------------------|------------|------------|------------|-----------|
|                                                     | Income     | Expense    | Income     | Expense   |
| Shareholders and their related parties              | 521        | 92         | 292        | 54        |
| Members of the Management Board and their families  | 9          | -          | 7          | 2         |
| Members of the Supervisory Board and their families | 13         | 32         | 3          | 35        |
|                                                     | <b>543</b> | <b>124</b> | <b>302</b> | <b>91</b> |

All transactions listed below were carried out according to commercial and banking conditions.

**Outstanding amounts arising from transactions**

|                                                     | 31 December 2025 |               | 31 December 2024 |               |
|-----------------------------------------------------|------------------|---------------|------------------|---------------|
|                                                     | Receivables      | Payables      | Receivables      | Payables      |
| Shareholders and their related parties              | 8,406            | 11,722        | 7,812            | 14,827        |
| Members of the Management Board and their families  | 168              | 300           | 130              | 408           |
| Members of the Supervisory Board and their families | 229              | 614           | 44               | 1,812         |
|                                                     | <b>8,803</b>     | <b>12,636</b> | <b>7,986</b>     | <b>17,047</b> |

**25. MANAGED FUNDS**

Assets managed by the Bank as a trustee for and on behalf of third parties do not represent the Bank's assets, therefore they are not included in its balance sheet. The table below analyses the funds that the Bank manages for and on behalf of clients:

|                                                                                | 31 December 2025 | 31 December 2024 |
|--------------------------------------------------------------------------------|------------------|------------------|
| <b>PLACEMENTS:</b>                                                             |                  |                  |
| Corporate                                                                      | 19,692           | 20,653           |
| Retail                                                                         | 762              | 1,161            |
|                                                                                | <b>20,454</b>    | <b>21,814</b>    |
| <b>SOURCES:</b>                                                                |                  |                  |
| Government of FB&H                                                             | 20,170           | 20,767           |
| Non-profit and non-banking organizations                                       | 842              | 840              |
| Council of Ministers of B&H (Ministry of Foreign Trade and Economic Relations) | 500              | 500              |
| Construction Institute of Sarajevo Canton                                      | 26               | 25               |
|                                                                                | <b>21,538</b>    | <b>22,132</b>    |
| <b>Current liabilities based on managed funds (Note 14.)</b>                   | <b>(1,084)</b>   | <b>(318)</b>     |

The bank bears no risk for these placements, and receives compensation for its services.

## Notes to the financial statements for the year ended 31 December 2025

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### 26. REGULATORY CAPITAL AND CAPITAL REQUIREMENTS

The Bank's objectives when managing capital, which is a broader concept than the 'equity' on the face of balance sheets, are:

- To comply with the capital requirements set by the regulators of the banking markets;
- To safeguard the Bank's ability to continue as a going concern so that it can continue to provide returns for shareholders and benefits for other stakeholders; and
- To maintain a strong capital base to support the development of its business

The Bank expects to maintain its debt to capital ratio. Solvency indicators were as follows:

|                                  | 31 December<br>2025 | 31 December<br>2024 |
|----------------------------------|---------------------|---------------------|
| Debt                             | 639,012             | 570,433             |
| Equity                           | 79,498              | 72,104              |
| <b>Net debt to capital ratio</b> | <b>8.04</b>         | <b>7.91</b>         |

Debt is defined as liabilities for deposits from customers, lease liabilities, other financial liabilities at amortized cost, and liabilities toward the Government of FB&H, as presented in Notes 11 and 12. Capital includes total share capital, share premium, revaluation reserves and retained earnings.

The capital adequacy and the use of net capital is monitored on a daily basis by the Bank's Management, taking into account the FBA guidelines, which were developed for the purpose of supervision. The required information is submitted to FBA quarterly.

Through its reporting, the Bank carries out regular monitoring of the movement of capital, achieved adequacy rates, as well as the effect of all methodological changes that have an impact on capital.

The Bank's regulatory capital consists of core (Tier 1) and supplemental (Tier 2) capital.

The Bank's core capital (fully equal to the regular share capital) consists of paid-in shares, share premium, retained earnings and other reserves formed from profit after taxation based on the decision of the Bank's Assembly, net revaluation reserves based on changes in the fair value of assets (accumulated comprehensive income), minus the amounts of treasury shares, intangible assets and deferred tax assets.

The bank has no supplemental capital items

The minimum capital requirements are as follows:

- regular core capital rate 6.75%
- core capital rate 9%
- regulatory capital rate 12%.

In addition to the statutory minimum adequacy rate, the Bank is also required to provide a protection layer for capital preservation that is to be maintained in the form of regular core capital in the amount of 2.5% of the total exposure amount.

The total weighted risk used to calculate capital adequacy includes:

- the risk of weighted assets and credit equivalents,
- position, currency, commodity risk and
- operational risk.

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(All amounts are expressed in thousands of BAM, unless otherwise stated)

**26. REGULATORY CAPITAL AND CAPITAL REQUIREMENTS (CONTINUED)**

One of the basic processes that the Bank implements in the context of strategic risk management is the internal capital adequacy assessment process ("ICAAP"). The main objective of this process is to determine the positive level of capital that is sufficient to cover all risks that the Bank is exposed to and that are assessed as material. ICAAP serves as an internal capital adequacy assessment tool in relation to the risk profile of the Bank and the implementation of the Bank's strategy appropriate to maintaining an adequate level of internal capital. As 31 December 2024, the rates and levels of capital were as follows

|                                                                       | 31 December<br>2025 | 31 December<br>2024 |
|-----------------------------------------------------------------------|---------------------|---------------------|
| The rate of core capital                                              | 18.51%              | 18.58%              |
| The rate of ordinary core capital                                     | 18.51%              | 18.58%              |
| The rate of regulatory capital                                        | 18.51%              | 18.58%              |
| The rate of ordinary core capital including adjustments from Pillar 2 | 8.25%               | 8.25%               |
| The rate of core capital including adjustments from Pillar 2          | 10.50%              | 10.50%              |
| The rate of regulatory capital including adjustments from Pillar 2    | 13.50%              | 13.50%              |

As of 31 December 2025, the Bank was in compliance with all external requirements related to capital.

The table below shows the capital structure and capital indicators as of 31 December 2024 and 2023:

|                                                    | 31 December<br>2025 | 31 December<br>2024 |
|----------------------------------------------------|---------------------|---------------------|
| <b>Core capital - Tier</b>                         |                     |                     |
| Paid capital instruments                           | 43,030              | 43,030              |
| Share premium                                      | 4,629               | 4,629               |
| Other reserves                                     | 25,176              | 17,176              |
| Retained earnings                                  | 5,700               | 8,000               |
| Other comprehensive income - revaluation reserves  | 969                 | 1,095               |
| Deductions from regular core capital:              |                     |                     |
| - intangible assets                                | (6)                 | (1,826)             |
| <b>Total Core capital</b>                          | <b>79,498</b>       | <b>72,104</b>       |
| <b>Supplemental capital</b>                        |                     |                     |
|                                                    | -                   | -                   |
| <b>Total Supplemental capital</b>                  | <b>-</b>            | <b>-</b>            |
| <b>Total Regulatory capital</b>                    | <b>79,498</b>       | <b>72,104</b>       |
| <b>Risk weighted assets and credit equivalents</b> | <b>397,225</b>      | <b>360,632</b>      |
| Positional, currency and commodity risk            | 2,957               | 2,033               |
| Operational risk                                   | 29,355              | 25,498              |
| <b>Total Weighted risks</b>                        | <b>429,537</b>      | <b>388,163</b>      |
| <b>Capital adequacy ratio</b>                      | <b>18.51%</b>       | <b>18.58%</b>       |

## Notes to the financial statements for the year ended 31 December 2025

*(All amounts are expressed in thousands of BAM, unless otherwise stated)*

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### 27. RISK MANAGEMENT

#### a) Risk management policies and strategies

A key function of each bank is to consciously and selectively take risks and professionally manage such risks. The Bank aims to establish a balanced ratio of assumed risks and returns in order to achieve sustainable and adequate returns on equity.

The Bank uses risk management and control functions that are proactive and tailored to their business profile and risk profile, based on a clear risk-taking strategy that is consistent with the business strategy of Group that Bank belongs and focused on the early identification and management of risks and trends. In addition to meeting the internal objectives of effective and efficient risk management, risk management structures and control functions of the Bank have been developed to meet external and regulatory requirements.

In accordance with the Bank's business strategy, the key risks are credit, market, operational and liquidity risk. The Bank also focuses on managing macroeconomic risk as well as concentrations within and between different types of risk.

#### b) Credit risk management

Credit risk refers to the risk that counterparty will default on its contractual obligations resulting in financial loss to the Bank. The Bank has adopted a policy of only dealing with creditworthy counterparties and obtaining sufficient collateral, where appropriate, as a means of mitigating the risk of financial loss from defaults.

The Bank's exposure and the credit ratings of its counterparties are continuously monitored and the aggregate value of transactions concluded is spread amongst approved counterparties. Credit exposure is controlled by counterparty limits that are reviewed and approved by the Board.

The carrying amount of financial asset presented in financial statements, decreased for losses based on impairments, represents the Bank's maximum exposure to credit risk without taking account the value of any collateral obtained.

#### Credit risk stages

The bank assigns each exposure to one of the following credit risk categories:

- Stage 1 - low level of credit risk (performing),
- Stage 2 - increased level of credit risk (underperforming),
- Stage 3 - exposures in default status (nonperforming).

The Bank allocates the following exposures to Stage 1:

- exposures with low credit risk;
- exposures in which the credit risk has not significantly increased after initial recognition, and for which the debtor is not late with repayment in a materially significant amount for more than 30 days;
- modifications of the exposure from this level of credit risk that are not caused by the debtor's financial difficulties, but by its current needs (e.g. reduction of the effective interest rate due to changes in the market, replacement of collateral, etc.), and for which the debtor is not late with repayment in a materially significant amount for more than 30 days.

The basic assessment of the significant deterioration of credit quality since initial recognition, and the classification in Stage 2, is based on the following:

- Days of delay - if they amount to 31-90 days, the client/contract is classified in Stage 2.
- Stage 2 proposal on Watch Lists 1 and 2.
- Active debts in CRK database with other banks are at Stage 3.

## Notes to the financial statements for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

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### 27. RISK MANAGEMENT (CONTINUED)

#### b) Credit risk management (continued)

##### Credit risk stages (continued)

- Collected loans in Stage 3 in CRK database and that for:
  - Corporate - within last 12 months,
  - Retail - within last 6 months.
- Restructuring - if within a maximum of 12 months significant improvements in the financial situation are achieved, and the same must be confirmed through a Risk opinion.
- If the Risk-relevant condition is not met, where the Risk-relevant conditions are:
  - Ensuring of a creditworthy co-borrower;
  - Structuring credit transactions for individuals in such a way that the creditworthiness is sufficient;
  - Provision of documentation that fulfills the legal security of collateral and/or additional collateral.
- Consecutive loss in the last 3 (three) business years.
- Blocked client accounts continuously from 8 to 60 days on the financial classification date.

The bank considers that the exposure is in default status (Stage 3) when any of the events listed below occur that have an unfavourable impact on the estimated future cash flows:

- The debtor is in arrears for more than 90 days in a materially significant amount.
- The bank considers it unlikely that the debtor will fully settle his obligation towards it, regardless of the possibility of collection on the basis of the activation of the security instrument, especially valuing the following elements:
  - a) Cessation of interest calculation.
  - b) Partial or complete write-off of receivables.
  - c) The loan was restructured due to the debtor's financial difficulties, whereby the restructuring will not improve the financial situation for a period of up to 12 months.
  - d) Restructuring that has a reduction in the debtor's financial obligations of more than 1%.
  - e) Protesting the guarantee.
  - f) The debtor has lost its license to perform activities.
  - g) Liquidation or bankruptcy of the debtor, except if repayment is not predominantly based on cash flows from the debtor.
  - h) The bank sold another exposure of the same debtor with a significant financial loss. In this case, a significant loss is understood if the price at which the exposure is sold is lower by more than 5% of the net value of the exposure (including interest and fees).
  - i) In the case of project financing, i.e. a newly founded company, if the review of the business determines that the client has deviated significantly from the business plan and projections.
  - j) Cases of fraud have occurred.
  - k) In the case of a citizen, if the company or craftsman is in Stage 3 status, and the debtor guarantees with personal property.
  - l) The foreclosure procedure from the collateral has been initiated.
  - m) The bank initiated a lawsuit against the debtor before the competent court.
  - n) The debtor is a co-debtor or guarantor of a loan that is in default, and the installment is so large that it can significantly affect its ability to pay.
  - o) The debtor is over-indebted.
  - p) Death of the debtor - a natural person where there is no insurance policy or in case the insurance policy is uncollectible.
  - q) Loss of the debtor's job - a natural person where there is no insurance policy or in case the insurance policy is uncollectible.

## Notes to the financial statements for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

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### 27. RISK MANAGEMENT (CONTINUED)

#### b) Credit risk management (continued)

##### Credit risk parameters

When calculating expected credit losses ("ECL"), the Bank uses the following parameters:

- PD - Probability of Default,
- LGD - Loss Given Default,
- EAD - Exposure at Default.

For the purposes of determining the value of the PD parameter, the Bank classifies all segments of credit exposures into homogeneous groups and groups of days past due. The calculation of PD parameters is performed using statistical methods, through migration matrices, and based on historical data over a period of five years. The PD parameter for homogeneous groups is estimated as the ratio of the number of placements in which the status of default occurred during the observed time period (historical data for 5 years), and the total number of placements that were not in the status of default at the beginning of the observed time period. The Bank adapts the obtained parameters to the Forward-looking information. The PD parameter is calculated quarterly.

The LGD parameter represents the Bank's internal assessment of the level of expected loss related to the exposure in the event of default status. The LGD parameter is also calculated at the level of the relevant homogenous group, based on historical data on collections from collateral or other sources after the occurrence of the status of non-payment of obligations by determined homogenous groups, for a period of at least five recent years. If the bank does not have an adequate time series, quantity and/or quality of relevant historical data, and is unable to determine the value of the LGD parameter using its model in an adequate and documented manner, then it uses fixed values of that parameter based on conservative estimates, and they cannot be lower than:

- 45% for exposures secured by acceptable collateral,
- 75% for exposures that are not secured by acceptable collateral.

##### Calculation of expected credit losses

In accordance with the schedule of exposure to credit risk stage, the Bank applies the following minimum rates of expected credit losses:

- Stage 1: For exposures classified in Stage 1, the Bank is obliged to determine and recognize expected credit losses in the amount greater than the two below:
  - a) 0.5% exposure, in accordance with the FBA Decision,
  - b) the amount determined on a group basis, in accordance with the Bank's internal methodology, according to the formula:

$$ECL = EAD \times PD \times LGD$$

- Stage 2: For exposures classified in Stage 2, the Bank is obliged to determine and recognize expected credit losses in the amount greater than the two below:
  - a) 5% exposure, in accordance with the FBA Decision,
  - b) the amount determined on a group basis, in accordance with the Bank's internal methodology, according to the formula:

$$ECL = EAD \times PD \times LGD$$

- Stage 3: For exposures classified in Stage 3, the Bank is obliged to determine and recognize expected credit losses in the amount greater than the two below:

Notes to the financial statements  
for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

27. RISK MANAGEMENT (CONTINUED)

b) Credit risk management (continued)

Calculation of expected credit losses (continued)

- a) at the minimum rates of expected credit losses, in accordance with the Decision of the FBA, depending on the fact whether the exposure is secured by acceptable collateral or not:

- i. exposures secured by acceptable collateral:

| Overdue days     | Minimum expected credit loss rate |
|------------------|-----------------------------------|
| up to 180 days   | 15%                               |
| 181 to 270 days  | 25%                               |
| 271 to 365 days  | 40%                               |
| 366 to 730 days  | 60%                               |
| 731 to 1460 days | 80%                               |
| over 1460 days   | 100%                              |

- ii. exposures that are not secured by acceptable collateral:

| Overdue days    | Minimum expected credit loss rate |
|-----------------|-----------------------------------|
| up to 180 days  | 15%                               |
| 181 to 270 days | 45%                               |
| 271 to 365 days | 75%                               |
| 366 to 465 days | 85%                               |
| over 465 days   | 100%                              |

- b) the amount determined in accordance with the Bank's internal methodology:

- on a group basis according to the formula:  $ECL = EAD \times LGD$
- on an individual basis, as a positive difference between the gross book value of the exposure and the estimated future cash flows of the expected lifetime of the contract, discounted by the effective interest rate valid on the reporting date, whereby the Bank can use several different scenarios (from operating income and/or realization of collateral) when assessing the certainty of future cash flows with percentages of the probability of their realization.

The minimum expected credit loss rates for trade receivables and contractual assets arising from transactions that are within the scope of IFRS 15 and that do not contain a significant financial component are applied according to the following table:

| Overdue days    | Minimum expected credit loss rate |
|-----------------|-----------------------------------|
| up to 30 days   | 2%                                |
| 31 to 90 days   | 10%                               |
| 91 to 180 days  | 50%                               |
| 181 to 365 days | 75%                               |
| over 365 days   | 100%                              |

# Notes to the financial statements for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

## 27. RISK MANAGEMENT (CONTINUED)

### c) Market risk management

Market risk is the risk of loss that may arise due to unfavourable changes in market prices and the resulting parameters. Market risk includes currency risk and fair value interest rate risk.

#### Currency risk

The Bank is exposed to various types of risks arising from the exchange rate. This includes the risk of an open currency position and other risks. The risk of open currency positions is the risk associated with the mismatch of assets and liabilities.

The book value of the Bank's monetary assets and liabilities denominated in foreign currency is as follows on the reporting date:

|                               | BAM     | EUR     | USD   | CHF   | Other<br>currencies | Total   |
|-------------------------------|---------|---------|-------|-------|---------------------|---------|
| <b>As of 31 December 2025</b> |         |         |       |       |                     |         |
| Total monetary assets         | 561,386 | 136,245 | 6,430 | 6,548 | 2,556               | 713,165 |
| Total monetary liabilities    | 499,296 | 134,959 | 6,431 | 6,554 | 899                 | 648,139 |
| <b>As of 31 December 2024</b> |         |         |       |       |                     |         |
| Total monetary assets         | 483,218 | 143,064 | 6,370 | 6,592 | 2,160               | 641,404 |
| Total monetary liabilities    | 423,062 | 144,559 | 6,318 | 6,580 | 964                 | 581,483 |

The Bank is mainly exposed to risk in the currencies of EUR, USD and CHF. Since BAM is fixedly linked to EUR, the Bank is not exposed to changes in the EUR exchange rate.

Analysis of the Bank's sensitivity to a 10% increase and decrease compared to USD and CHF does not show materially significant effects since the Bank had harmonized receivables and liabilities. 10% is the sensitivity rate used in internal reporting to the Management's key personnel on foreign currency risk and represents the Management's assessment of reasonably possible changes in foreign exchange rates.

#### Interest rate risk

Given that the Bank's loan and deposit portfolio is dominated by a fixed interest rate, the exposure to interest rate risk is related predominantly to the term compliance of the Bank's interest-sensitive assets and liabilities.

#### **Interest rate sensitivity analysis**

The Bank prepares a sensitivity analysis of the exposure of financial instruments to interest rates on the date of the reporting period. The analysis was prepared under the assumption that the outstanding amount of financial instruments was outstanding for the entire year on the date of the reporting period. A 50 basis point reduction or increase is used in internal interest rate risk reporting to key management personnel and represents management's assessment of reasonably possible changes in interest rates.

If interest rates had been 50 basis points higher or lower and other variables had remained constant, the net result for the year ended 31 December 2025 would have increased/decreased by BAM 668 thousand (31 December 2024: BAM 101 thousand).

Notes to the financial statements  
for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

**27. RISK MANAGEMENT (CONTINUED)**

**d) Liquidity risk management**

The ultimate responsibility for liquidity risk management rests with the Management Board, which has built an appropriate framework for liquidity risk management, for the purpose of managing the Bank's short-term, medium-term and long-term needs for liquid assets. The Bank manages this risk by maintaining adequate reserves, loans from other banks and other financial institutions, as well as other sources of financing, and by constantly monitoring forecasted and actual cash flows and comparing maturity dates of financial assets and liabilities.

The following table shows in detail the Bank's remaining contractual maturities for financial assets. The table is prepared on the basis of undiscounted cash flows of financial assets, including interest on these assets that will be earned.

|                                    | Weighted<br>average<br>effective<br>interest rate | Less than<br>1 month | 2 to 6<br>months | 7 months<br>to 1 year | 2 to 5<br>years | Over 5<br>years | Total          |
|------------------------------------|---------------------------------------------------|----------------------|------------------|-----------------------|-----------------|-----------------|----------------|
| <b>31 December 2025</b>            |                                                   |                      |                  |                       |                 |                 |                |
| Interest-free                      |                                                   | 181,381              | 53               | 131                   | 9               | -               | 181,574        |
| Fixed interest rate instruments    | 4.14%                                             | 79,442               | 61,527           | 66,964                | 206,220         | 67,430          | 481,583        |
| Variable interest rate instruments | 2.65%                                             | 29,532               | 4,637            | 2,541                 | 7,181           | 5,827           | 49,718         |
|                                    |                                                   | <b>290,355</b>       | <b>66,217</b>    | <b>69,636</b>         | <b>213,410</b>  | <b>73,257</b>   | <b>712,875</b> |
| <b>31 December 2024</b>            |                                                   |                      |                  |                       |                 |                 |                |
| Interest-free                      | -                                                 | 160,928              | 16               | 17                    | 3,674           | 160             | 164,795        |
| Fixed interest rate instruments    | 4.19%                                             | 21,960               | 56,304           | 56,114                | 205,293         | 70,089          | 409,760        |
| Variable interest rate instruments | 2.00%                                             | 55,761               | 4,155            | 243                   | 2,260           | 4,430           | 66,849         |
|                                    |                                                   | <b>238,649</b>       | <b>60,475</b>    | <b>56,374</b>         | <b>211,227</b>  | <b>74,679</b>   | <b>641,404</b> |

The following table shows in detail the remaining contractual maturities of the Bank for financial obligations. The table is prepared on the basis of undiscounted cash flows of financial obligations on the basis of the earliest date on which the Bank can be asked to pay. The table includes interest and principal cash flows.

|                                 | Weighted<br>average<br>effective<br>interest rate | Less than<br>1 month | 2 to 6<br>months | 7 months<br>to 1 year | 2 to 5<br>years | Over 5<br>years | Total          |
|---------------------------------|---------------------------------------------------|----------------------|------------------|-----------------------|-----------------|-----------------|----------------|
| <b>31 December 2025</b>         |                                                   |                      |                  |                       |                 |                 |                |
| Interest-free                   |                                                   | 340,812              | 1,218            | 182                   | 1,068           | 2,719           | 345,999        |
| Fixed interest rate instruments | 1.30%                                             | 124,888              | 32,228           | 47,165                | 63,839          | 32,842          | 300,962        |
|                                 |                                                   | <b>465,700</b>       | <b>33,446</b>    | <b>47,347</b>         | <b>64,907</b>   | <b>35,561</b>   | <b>646,961</b> |
| <b>31 December 2024</b>         |                                                   |                      |                  |                       |                 |                 |                |
| Interest-free                   |                                                   | 298,487              | 816              | 73                    | 1,435           | 3,806           | 304,617        |
| Fixed interest rate instruments | 1.25%                                             | 83,058               | 18,748           | 72,709                | 68,314          | 33,139          | 275,968        |
|                                 |                                                   | <b>381,545</b>       | <b>19,564</b>    | <b>72,782</b>         | <b>69,749</b>   | <b>36,945</b>   | <b>580,585</b> |

The bank expects to fulfil other obligations from operating cash flows and inflows from due financial assets.

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for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

**28. FAIR VALUE MEASUREMENT**

**28.1 Fair value of financial instruments that are measured at fair value on a recurring basis**

Some items of the Bank's financial instruments are measured at fair value at the end of each reporting period. The following table provides information on how the fair values of these financial instruments are determined (in particular, the valuation techniques and inputs used).

| Financial instruments                         | Fair value as at                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                  | Fair value hierarchy | Valuation techniques and input data                                            |
|-----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------------------------------------------|
|                                               | 31 December 2025                                                                                                                                                                                                                                       | 31 December 2024                                                                                                                                                                                                                                                                                                                                                 |                      |                                                                                |
| 1) Financial assets at fair value through OCI | Equity instruments listed on the stock exchange in Bosnia and Herzegovina:<br><ul style="list-style-type: none"> <li>• Sarajevo Osiguranje d.d. Sarajevo - BAM 1,056 thousand</li> <li>• Bosna Reosiguranje d.d. Sarajevo - BAM 32 thousand</li> </ul> | Equity instruments listed on the stock exchange in Bosnia and Herzegovina:<br><ul style="list-style-type: none"> <li>• Sarajevo Osiguranje d.d. Sarajevo - BAM 1,791 thousand</li> <li>• ASA Banka d.d. Sarajevo - BAM 1,623 thousand</li> <li>• Bamcard d.d. Sarajevo - BAM 2 thousand</li> <li>• Bosna Reosiguranje d.d. Sarajevo - BAM 32 thousand</li> </ul> | Level 1              | Prices quoted on an active market                                              |
|                                               | Equity instruments listed on the stock exchange in Bosnia and Herzegovina, but not traded:<br><ul style="list-style-type: none"> <li>• Registar vrijednosnih papira FBiH d.d. Sarajevo - BAM 57 thousand</li> </ul>                                    | Equity instruments listed on the stock exchange in Bosnia and Herzegovina, but not traded:<br><ul style="list-style-type: none"> <li>• Registar vrijednosnih papira FBiH d.d. Sarajevo - BAM 57 thousand</li> </ul>                                                                                                                                              | Level 2              | Prices derived from the prices of other securities quoted on the active market |
|                                               | Debt instruments listed on the stock exchange in Bosnia and Herzegovina:<br><ul style="list-style-type: none"> <li>• Government of FB&amp;H - BAM 33,251 thousand</li> </ul>                                                                           | Debt instruments listed on the stock exchange in Bosnia and Herzegovina:<br><ul style="list-style-type: none"> <li>• Government of FB&amp;H - BAM 34,036 thousand</li> </ul>                                                                                                                                                                                     | Level 1              | Prices quoted on an active market                                              |

Notes to the financial statements  
for the year ended 31 December 2025

(All amounts are expressed in thousands of BAM, unless otherwise stated)

28. FAIR VALUE MEASUREMENT (CONTINUED)

28.2 Fair value of financial instruments that are not measured at fair value on a recurring basis (but fair value disclosures are required)

In addition to what is stated in the following table, the Management Board believes that the book amounts of financial assets and financial liabilities recognized in the financial statements approximately correspond to their fair values.

|                                                      | 31 December 2025 |            |         |         | 31 December 2024 |            |         |         |
|------------------------------------------------------|------------------|------------|---------|---------|------------------|------------|---------|---------|
|                                                      | Book value       | Fair value |         |         | Book value       | Fair value |         |         |
|                                                      |                  | Level 1    | Level 2 | Level 3 |                  | Level 1    | Level 2 | Level 3 |
| <b>Financial assets</b>                              |                  |            |         |         |                  |            |         |         |
| Cash and cash equivalents                            | 126,492          | 176,760    | -       | -       | 126,492          | 126,492    | -       | -       |
| Financial assets at amortized cost                   |                  |            |         |         |                  |            |         |         |
| <i>Obligatory reserve with Central Bank B&amp;H</i>  | 55,700           | -          | -       | 58,848  | 55,700           | -          | -       | 55,700  |
| <i>Deposits with other banks</i>                     | 32,140           | -          | -       | 30,940  | 32,140           | -          | -       | 32,140  |
| <i>Loans and advances to customers</i>               | 385,894          | -          | 406,860 | -       | 385,894          | -          | 383,851 | -       |
| <i>Other financial assets at amortized cost</i>      | 991              | -          | 1,010   | -       | 991              | -          | 1,018   | -       |
| <b>Financial liabilities</b>                         |                  |            |         |         |                  |            |         |         |
| Financial liabilities at amortized cost              |                  |            |         |         |                  |            |         |         |
| <i>Deposits from customers</i>                       | 536,804          | -          | 619,554 | -       | 536,804          | -          | 527,375 | -       |
| <i>Lease liabilities</i>                             | 1,391            | -          | -       | 1,499   | 1,391            | -          | -       | 1,391   |
| <i>Other financial liabilities at amortized cost</i> | 5,558            | -          | -       | 4,415   | 5,558            | -          | -       | 5,558   |

Notes to the financial statements  
for the year ended 31 December 2025

*(All amounts are expressed in thousands of BAM, unless otherwise stated)*

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**29. EVENTS AFTER THE REPORTING PERIOD DATE**

There were no material events after the reporting period date and until the date of approval of these financial statements requiring adjustment or disclosure in the financial statements.

**30. APPROVAL OF FINANCIAL STATEMENTS**

These financial statements were approved by the Management Board on 04 March 2026.

  
Hamid Pršić  
Chairman of the Management Board



  
Bedina Jusičić - Musa  
Member of the Management Board