7. FEE AND COMMISSION INCOME

	2015	2014
Fees from payment transactions	464	636
Fees from off-balance sheet transactions	461	583
Fees from managed funds	99	200
Fees from conversion transactions	36	36
Other fee and commission income	7	7
	1,067	1,462
8. OTHER (LOSSES) / GAINS, NET		
	2015	2014
Loss on disposal of shares of Privredna banka Sarajevo d.d. Sarajevo	(1,628)	(F)
Foreign exchange differences, net	117	253
	(1,511)	253
9. PERSONNEL EXPENSES		
	2015	2014
Net salaries	1,217	1,238
Taxes and contributions	750	759
Meal allowance and transport	237	237
Other	278	165
	2,482	2,399

The average number of employees of the Bank was 65 during the year ended 31 December 2015, and 66 during the year ended 31 December 2015.

10. OTHER ADMINISTRATIVE EXPENSES

_	2015	2014
Service costs	402	413
Memberships	309	301
Maintenance	204	159
Advertising and entertainment	198	151
Energy costs	121	136
Taxes and contributions	105	170
Fees to the members of Supervisory Board and Audit Committee	84	113
Telecommunication	79	79
Material costs	72	64
Insurance	37	36
Other costs	324	197
	1,935	1,919

44	INADALDRACKIT	LOCOFO		DD01//01010	
11.	IMPAIRMENT	LUSSES	AND	PROVISIONS	

11. IMPAIRMENT LOSSES AND PROVISIONS			
	Notes	2015	2014
Impairment losses on placements with other banks	16	1,209	1,159
Impairment losses on loans, net	17	(971)	3,454
Additional provisions for commitments and contingencies	25	(191)	187
Allowance / (release of) for impairment losses on investments	18		(65)
	y-	47	4,735
12. INCOME TAX EXPENSE			
Total tax recognized in the income statement may be presented a	as follows:		
		2015	2014
Current income tax		269	357
Deferred income tax	*****		
	S	269	357
Adjustment between income tax presented in tax balance and ac	counting inco	me tax is presented as	follows:
	7	2015	2014
Profit before income tax		2,401	489
Tax calculated at rate of 10%		240	49
Effects of non-deductible expenses		29	308
Current income tax		269	357
Effective tax rate	1	11.20%	73.01%
13. EARNINGS PER SHARE			
		2015	2014
	5 		
Net profit		2,132	132
Less: preference dividends		(342)	(342)
		1,790	(210)
Weighted average number of ordinary shares		164,699	162,014
Basic earnings / (loss) per share (in KM)	-	10.87	(1.29)

14. CASH AND CASH EQUIVALENTS

	31 December	31 December 2014
Current account with CBBH	30,396	11,161
Cash at hand in domestic currency	351	457
Cash at ATMs	127	209
Cash at hand in foreign currencies	76	163
	30,950	11,990

Cash and cash equivalents are expected to be recovered within the twelve months after the reporting period date.

15. OBLIGATORY RESERVE WITH THE CENTRAL BANK OF BOSNIA AND HERZEGOVINA

	31 December 2015	31 December 2014
Specific reserve by Law on banks, article 42 a	24,073	11,686
Obligatory reserve with CBBH	8,634	9,358
	32,707	21,044

In accordance with Law on banks (article 42 a.), the Bank is obliged to hold 50% of daily balance of received payments from public funds, deposits and transactions for budgetary and off budgetary funds in cash as specific reserve in CBBH. This refers to funds and transactions of clients: Agencija za vodno područje rijeke Save, Municipality Stari Grad, Municipality Centar, Municipality Novo Sarajevo, Ministry of Finance FBiH, and Federal Retirement Insurance Fund, and 50% of these funds amounted to KM 24,073 thousand as of 31 December 2015.

Minimum obligatory reserve was calculated as a percentage of the average amount of total deposits and borrowings for each working day during the preceding 10 calendar days of maintaining the obligatory reserve. The rates of minimum obligatory reserve were 10% of total short-term deposits and borrowings and 7% of total long-term deposits and borrowings.

Average interest rate on assets kept up to minimum obligatory reserve within CBBH was 0.00% (2014: 0.00% - 0.147%), and for the amount held at accounts of CBBH above the obligatory reserve interest rate was 0.00% (2014: 0.00%- 0.189%). Cash held at the obligatory reserve account with CBBH is not available for daily operations without specific approval from CBBH and FBA.

16.	PLACEMENTS WITH OTHER BANKS		
		31 December 2015	31 December 2014
Loai	ns to banks:		
Bank	ka Srpske a.d. Banja Luka (Balkan Investment Bank a.d.)	905	1,755
A vi	sta deposits in foreign currencies:		
	sche Bank AG, Njemačka	2,311	4,641
	onal Bank of Kuwait	1,948	1,208
Raiff	eisen Zentralbank AG, Austrija	1,419	3,409
	Brussels, Belgija	877	1,494
	ebačka banka d.d., Hrvatska	696	488
	dbank AB, Švedska	476	423
	Ljubljanska banka d.d., Slovenija	399	688
	iska Handelsbanken AB, Švedska	74	74
	United Bank London, Velika Britanija	2.3	62
		8,200	12,487
A vis	sta deposits in domestic currency:	0,200	12,407
	ar Banka a.d. Bijeljina	2,500	2,500
	kasse Bank d.d. Sarajevo	9	29
	,	2,509	2,529
Tern	n deposits in foreign currencies:	_,000	2,020
	eisen Bank International AG, Austrija	895	804
	United Bank London, Velika Britanija	=	1,886
	ebačka banka d.d., Hrvatska	-	322
J	ELECTION OF PRODUCTS OF CONTROL O	895	3,012
Tern	deposits in domestic currency		0,072
	kasse Bank d.d. Sarajevo	25	25
Tota	I placements before allowance for impairment losses	12,534	19,808
Less	: Allowance for impairment losses		
	obar banka a.d. Bijeljina	(2,500)	(1,250)
	anka Srpske a.d. Banja Luka (Balkan Investment Bank a.d.)	(18)	(38)
	aiffeisen Bank International AG, Austrija	(18)	(16)
	lova Ljubljanska banka d.d., Slovenija	(8)	(14)
	agrebačka banka d.d., Hrvatska	•	(16)
S	parkasse bank d.d. Sarajevo	-	(1)
		(2,544)	(1,335)
Expe	cted to be recovered:	9,990	18,473
	nore than twelve months after the reporting period	12,534	18,877
	e than twelve months after the reporting period		931
	Allowance for impairment losses	(2,544)	(1,335)
		9,990	18,473

16. PLACEMENTS WITH OTHER BANKS (CONTINUED)

Annual interest rates for foreign currency placements may be presented as follows

	2015	2014
	% p.a.	% p.a.
Placements in EUR	0.00 - 0.01	0.01 - 0.13
Placements in USD	0.00 - 0.01	0.03 - 0.16
Placements in KWD	0.00 - 0.00	0.15 - 0.50
Placements in SEK	-0.51 - 0.00	27

Changes in allowance for impairment losses on placements with other banks may be presented as follows:

	2015	2014
Balance at beginning of the year	1,335	176
Increase in allowances (Note 11)	1,226	1,305
Release of allowances (Note 11)	(17)	(146)
Balance at end of the year	2,544	1,335
17. LOANS TO CUSTOMERS, NET		

17. LOANS TO CUSTOMERS, NET		
	31 December 2015	31 December 2014
Short-term loans (including current portion of long-term loans):		
Corporate loans	30,155	33,119
Retail loans	726	717
Current portion of long-term loans	26,009	29,336
	56,890	63,172
Long-term loans (excluding current portion):		
Corporate loans	128,210	140,706
Retail loans	15,822	17,339
Current portion of long-term loans	(26,009)	(29,336)
	118,023	128,709
Gross loan receivables	174,913	191,881
Less: Long-term accrued income	(1,486)	(1,722)
Less: Allowance for impairment losses based on individual assessment	(18,412)	(18,801)
Less: Allowance for impairment losses based on group assessment	(4,725)	(5,714)
	(23,137)	(24,515)
·——	150,290	165,644

The Bank is approving the both short-term and long-term loans. Majority of short-term loans has been approved to customers for working capital. Long- term loans mostly have been approved to legal entities for different investment activities, as well as for working capital.

17. LOANS TO CUSTOMERS, NET (CONTINUED)

Long-term accrued income

The Bank signed two contracts with Privredna Banka Sarajevo d.d. Sarajevo and Ministry of Finance of the Federation of Bosnia and Herzegovina on the purchase of loan receivables. Discount that represents difference between nominal value of portfolio and purchase price is recognized as interest income at maturity, based on individual repayment of separate loans.

	31 December 2015	31 December 2014
Ministry of Finance of the Federation of Bosnia and Herzegovina	1,064	1,116
Privredna banka Sarajevo d.d. Sarajevo	412	588
Accrued income – Fenix d.o.o. Kladanj	10	18
	1,486	1,722
Changes in allowance for impairment losses on loans to customers may be	pe presented as follows	:
	2015	2014
Balance at beginning of the year	24,515	20,727
Increase in allowances (Note 11)	14,511	15,157
Release of allowance (Note 11)	(15,482)	(11,703)
Write-offs	(742)	8 8 80 60 60 60 60 60 60 60 60 60 60 60 60 60
Forex	335	334_
Balance at end of the year	23,137	24,515
Weighted average interest rate can be presented as follows:		
	31 December 2015	31 December 2014
Corporate	2.00% - 10.00%	2.00% - 10.00%
Retail	2.85% - 10.90%	2.85% - 10.90%
Analysis of gross loan receivables by industry:		
	31 December 2015	31 December 2014
Agricultural, forestry, mining and energy	57,225	52,512
Trade	41,718	54,066
Individuals	16,512	18,056
Services, finance sector, sport and tourism	11,912	10,708
Transportation and telecommunication	9,577	12,684
Construction	8,228	11,280
Administration and other public institutions	4,120	7,697
Other	25,621	24,878
	174,913	191,881

Amounts presented in the table above include outstanding principal increased by interest receivables and reduced by origination fees collected in advance, as of 31 December 2015 and 31 December 2014.

Notes to the financial statements for the year ended 31 December 2015

(all amounts are expressed in thousands of KM, unless otherwise stated)

18. FINANCIAL ASSETS AVAILAB	LE-FOR-SALE			
	Industry	% of ownership _	31 December 2015	31 December 2014
Privredna banka Sarajevo d.d. Sarajev Securities' Register in the Federation	vo Banking of	9.09	1,831	3,052
Bosnia and Herzegovina	Capital marke	t 2.75	59	59
Bamcard d.d. Sarajevo	Capital marke	t 0.10 _	3	3
		-	1,893	3,114
Movements in the fair value of these as	sets were as follows	s:		
		u 	2015	2014
Balance at beginning of the year			3,114	2,905
Purchases during the year, net			82	298
Change in fair value (through other cor		e)	(#)	(154)
Release of impairment losses (Note 1			(F)	65
Impairment (through balance sheet) -	Note 8	<u></u>	(1,221)	
Balance at end of the year		<u></u>	1,893	3,114
19. FINANCIAL ASSETS HELD-TO-	MATURITY			
Issuer	Maturity date	Annual interest	31 December 2015.	31 December 2014.
Ministry of Finance of the Federation of Bosnia and Herzegovina Ministry of Finance of the Federation	27 June 2017	6.10%	299	299
of Bosnia and Herzegovina	22 November 2022	4.20%	98	
		ı —	397	299
20. OTHER ASSETS AND RECEIVA	BLES			
		-	31 December 2015	31 December 2014
Prepaid income tax			88	2
Prepaid expenses			84	95
Other receivables		·-	26_	48
		48.000	198	143
		9		

Notes to the financial statements for the year ended 31 December 2015

21. TANGIBLE AND INTANGIBLE ASSETS

 I ANGIBLE AND INTANGIBLE ASSETS 						
	Land (at revalued amount)	Building (at revalued	Equipment	Software and licenses	Assets in progress	;
COST / REVALUED AMOUNT		(Augusta)	(41 5031)	(at cost)	(at cost)	lotal
At 31 December 2013	425	18,103	2,351	1,113	354	22 346
Additions	·	135	09	78	152	425
Transfer (from) / to	•	ř	176	٠	(176)	031
Disposals		Ľ	(77)	•	())	(77)
At 31 December 2014	425	18,238	2,510	1,191	330	22,694
Additions		1	190	26	45	261
Impairment	(65)	(6,540)	r	,	9	(6.605)
Transfer (from) / to	i	132	104	102	(338)	
Disposals			(27)	(32)	ı	(23)
At 31 December 2015	360	11,830	2,777	1,287	37	16,291
ACCUMULATED DEPRECIATION						
At 31 December 2013	e	1,008	1,413	834		3 355
Depreciation and amortization charge	31	236	312	159		200,0
Disposals		1	(73)		1	733
At 31 December 2014	•2	1,343	1.652	668		3 988
Depreciation and amortization charge	0,∎0	196	322	154	- 9	9,960
Impairment	1	(1,461)	ı		2	(1.461)
Disposals	1		(27)	(32)	,	(16+,1)
At 31 December 2015	•	78	1,947	1,115		3.140
NET BOOK VALUE						
As at 31 December 2015	360	11,752	830	172	37	13.151
As at 31 December 2014	425	16,895	828	198	330	18,706

21. TANGIBLE AND INTANGIBLE ASSETS (CONTINUED)

21.1 Fair value measurement of the Bank's land and buildings

The Bank's land and building are state at their revalued amounts, being the fair value at the date of revaluation, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

The fair value measurements of the Bank's land and building as at 31 December 2015 were performed by Mr. Muharem Karamujić, from Sarajevo, independent appraiser not related to the Bank, who has appropriate qualifications and recent experience in the fair value measurement of properties in the relevant locations.

The fair value measurements of the Bank's land and building as at 31 December 2014 were performed by Mrs. Amra Hadžić, from Sarajevo, independent appraiser not related to the Bank. Mrs. Hadžić is a court-approved architectural expert, and she has appropriate qualifications and recent experience in the fair value measurement of properties in the relevant locations.

The fair value of the land was determined based on the market comparable approach that reflects recent transaction prices for similar properties.

22. DUE TO FINANCIAL INSTITUTIONS

	31 December 2015	31 December 2014
Ministry of Finance of the Federation of Bosnia and Herzegovina (Sustainable Development Foundation – "ODRAZ")	18,941	18,149
Kuwait Fund for Arabian Economic Development ("KFAED")	1,947	5,331
_	20,888	23,480
Maturity analysis:		
Within one year	5,410	5,977
In the second year	3,205	5,973
Third to fifth year	8,497	7,222
After five years	3,776	3,528
_	20,888	23,480

On 27 September 2010, the Bank signed subordinated financing contract with the Ministry of Finance of the Federation of Bosnia and Herzegovina and Sustainable Development Foundation (ODRAZ). Initially, the funds have been approved by World Bank for the Project "Improving Finance Accessibility to Small and Medium Enterprises". Repayment of funds is reconciled with collection of approved loans to final customers (maximum granted period of 120 months). During the year 2011 and 2012, the Bank approved 25 loans to legal entities in accordance with loan terms defined by ODRAZ, at interest rate of 6M Euro Libor (from 4.5% to 5.5% p.a.). As of 30 December 2013, the Bank signed new subordinated contract with the Ministry of Finance of the Federation of Bosnia and Herzegovina and ODRAZ for the Project, with final date for withdrawal of funds as of 31 July 2016 and annual interest rate of 6M Euro Libor + 1%. As of 31 December 2015, the Bank approved and implemented 40 projects with the total value of KM 40,653, and all funds were used in accordance with their purpose

BOR Banka d.d. Sarajevo

22. DUE TO FINANCIAL INSTITUTIONS (CONTINUED)

On 30 April 1997, the Bank signed Loan Agreement with Kuwait fund for Arabic economic development (KFAED) in amount of KWD 6,100,000 with interest rate of 1.5% p.a. and other annual costs of 0.5%. Up to 31 December 2008, the Bank has signed 4 amendments on loan agreement. The purpose of loans is financing of small and medium legal entities with maturity up to 7 years and with interest rate from 7.5% to 9.5% p.a. till 30 June 2006 and after that date from 7% to 9% p.a. The Government of the Federation of Bosnia and Herzegovina is guarantor for the Bank toward KFAED in accordance with guarantee contract approved by the Parliament of the Federation of Bosnia and Herzegovina, Decision number 20199 dated on 21 July 1999 ("Official Gazette FB&H", number 38/99). The final annuity is due in January 2016, and the Bank completes the repayment of this loan commitment.

Due to necessary changes in ownership' structure related to decrease of state ownership in the Bank, Supervisory Board of the Bank and Board of Directors of KFAED signed Memorandum of Understanding on 14 November 2008, by which the Bank started with accelerated loan repayments and new loan withdrawals from Kuwait credit line have been suspended. Principal is going to be repaid in KWD in 14 unequal semi-annual instalments beginning from 15 January 2009, with final maturity on 15 January 2016.

23. LIABILITIES TOWARD GOVERNMENT OF THE FEDERATION OF BOSNIA AND HERZEGOVINA (THE "FUND")

Based on agreement dated 1 March 2005, between Council of Ministry of Bosnia and Herzegovina and the Government of the Federation of Bosnia and Herzegovina, on 22 August 2005 the Bank signed "Agreement for Permanent Fund Management" (the "Agreement") with the Ministry of Finance of the Federation of Bosnia and Herzegovina. In accordance with the Agreement, Bank accepts credit risk for loans granted from this fund and charges interest payable of 2% p.a. No actual interest payments are made - the credit balance is increased on 28 February every year by the amount of annual interest accrued. The Agreement is valid as long as the Bank possesses the banking license from FBA and is performing its regular banking procedures.

On 18 January 2012, the Government of the Federation of Bosnia and Herzegovina paid into the Fund the amount of KM 3 million (Japanese grant) – funds from the budget of the Federation of Bosnia and Herzegovina. On 11 March 2013, the Government of the Federation of Bosnia and Herzegovina made additional payment in the amount of KM 4 million (Japanese grant – 2 KR).

BOR Banka d.d. Sarajevo

24. DUE TO CLIENTS	31 December 2015	31 December
Demand deposits:	2015	2014
Individuals:		
In domestic currency	7,170	3,624
In foreign currencies	1,255	3,803
Companies:	8,425	7,427
In domestic currency	65,612	52,588
In foreign currencies	4,693	8,013
	70,305	60,601
	78,730	68,028
Term deposits:		00,020
Individuals:		
In domestic currency	6,857	5,966
In foreign currencies	9,088	7,750
	15,945	13,716
Companies:		
In domestic currency	33,534	46,044
In foreign currencies	4,890	1,468
	38,424	47,512
	54,369	61,228
	133,099	129,256

During the year ended 31 December 2015, interest rates were as follows:

- a vista deposits in KM and in foreign currencies 0.00% p.a. (2014: 0.10% p.a. till 31 August 2014; 0.00% p.a. afterwards);
- short-term deposits in the range 1.11% to 2.45% p.a. till 30 July 2015; in the range 1.00% to 2.21% p.a. afterwards (2014: 1.53% to 3.20% p.a. till 23 December 2014; in the range 1.11% to 2.45% p.a. afterwards);
- long-term deposits in the range 1.62% to 4.33% p.a. till 30 July 2015; in the range 1.61% to 4.11% p.a. afterwards (2014: 2.70% to 4.80% p.a. till 23 December 2014; in the range 1.96% to 4.33% p.a. afterwards).

Considering fact of general interest rates decline trend, there were no special offers to individuals for deposits in 2015 as in previous periods.

25. P	ROVIS	IONS
-------	-------	------

8	Commitments and contingencies	Employee benefits	Court proceedings	Total
Balance as of 1 January 2014	471	46	16	533
Additional provisions recognized (Note 11)	232	-	(1824) -	232
Reductions resulting from payments	(45)	-	= = = =	(45)
Balance as of 31 December 2014 (Release of) / additional provisions	658	46	16	720
recognized (Note 11)	(236)	19	26	(191)
Balance as of 31 December 2015	422	65	42	529

Contingent liabilities (Off-Balance sheet) as of 31 December 2015 were as follows:

	31 December 2015	31 December 2014
Performance bonds	11,327	11,914
Payment guarantees	4,099	9,307
Unused irrevocable loans	4,346	6,585
Bidding guarantees	176_	214
	19,948	28,020

26. OTHER LIABILITIES

	31 December 2015	31 December 2014
Liabilities towards suppliers	54	60
Liabilities for income tax		149
Liabilities from managed funds (Note 29)	-	3
Liabilities towards employees	~	2
Other	21	29
	75	243

27. SHARE CAPITAL

Share capital as of 31 December 2015 and 2014 was as follows:

	31. December 2015		31. December 2014			
Ordinary shares	KM '000	Number of shares	%	KM '000	Number of shares	%
Pobjeda – Rudet d.d. Goražde	0.000		1012112-12010			
	2,602	23,654	13.00%	2,316	21,055	13.00%
Fabrika duhana Sarajevo	1,749	15,900	8.74%	649	5,900	3.64%
Hamid Pršeš	1,648	14,981	8.23%	1,630	14,821	9.15%
Zijad Deljo	1,180	10,729	5.89%	371	3,377	2.08%
Unis Fagas doo Sarajevo	1,139	10,356	5.69%	788	7,166	4.42%
Hasan Đozo	1,108	10,070	5.53%	230	2,092	1.29%
Fond "Bošnjaci" Sarajevo	935	8,496	4.67%	935	8,496	5.24%
Denge Yatirim Holding, Turska	882	8,020	4.41%	819	7,442	4.59%
Halil Oković	829	7,540	4.14%	183	1,660	1.02%
AME doo Breza	743	6,756	3.71%	743	6,756	4.17%
Others	7,206	65,512	35.99%	9,157	83,249	51.38%
	20,021	182,014	100.00%	17,821	162,014	100.00%
Preference shares						
ZIF CROBIH FOND d.d. Mostar	1,364	12,400	12.02%	1,364	12,400	12.02%
Hamid Pršeš	1,263	11,482	11.13%	740	6,727	6.52%
Enver Pršeš	1,217	11,065	10.73%	443	4,029	3.91%
Zijad Deljo	1,054	9,580	9.29%	523	4,750	4.61%
Denge Yatirim Holding, Turska	789	7,175	6.96%	_	- 1,,,	-
Others	5,658	51,430	49.87%	8,275	75,226	72.94%
	11,345	103,132	100.00%	11,345	103,132	100.00%
	31,366	285,146	100.00%	29,166	265,146	100.00%

As at 31 December 2015 and 2014, the nominal value of all shares is 110 KM. The owners of preference shares have no guaranteed dividend. However, if dividend is declared, they have priority in actual receipt of dividend payments over ordinary shareholders. Preference shareholders also have preferential rights to return capital in case of liquidation.

During 2015, a dividend of KM 3.32 per share - total dividend KM 342 thousand was paid to holders of preference shares (during 2014: KM 3.32 per share - total dividend KM 342 thousand).

The Decision on dividend payment to holders of preference shares of 3.32 KM per share total KM 342 thousand During 2015, a dividend of KM 3.42 per share - total dividend KM 342 thousand (KM 173 thousand preference cumulative shares and KM 169 thousand preference non-cumulative shares), was adopted on the General Assembly meeting on 5 March 2015. On the same meeting, the Assembly adopted the decision to allocate KM 2,440 thousand from unallocated/accumulated profit in previous years to core capital.

On 14 September 2015, during the 44th meeting of the General Assembly, adopted the Decision on increasing owners' equity with the VII issuance of ordinary / managing shares in the amount of KM 2.2 million. In November, share issuance was successfully completed in 100% amount, and on 3 December 2015 the Bank received the Information from the Registry of Securities on the registration of shares and capital increase of KM 2.2 million.

28. RELATED PARTY TRANSACTIONS

All of the transactions stated below have been made under commercial and banking terms and conditions

	2015		2014	
	Income	Expense	Income	Expense
Shareholders	410	299	641	84
Member of Management Board and their family members	21		113	04
Member of Supervisory Board and their family members	10	8	6	85
-	441	307	760	172

As of 31 December 2015, balances resulting from transactions with related parties include:

_	31 December 2015		31 Decembe	r 2014
	Receivables	Liabilities	Receivables	Liabilities
Shareholders Member of Supervisory Board	3,567	6,018	9,042	16,665
and their family members	275	254	85	653
Member of Management Board and their family members	1,479	22	1,584	520
Privredna banka Sarajevo d.d. Sarajevo	1,831		3,052	-
_	7,152	6,294	13,763	17,838

Management Board and Supervisory Board remuneration

The remuneration of the members of Management Board and Supervisory Board during the year ended 31 December 2015 was as follows:

	2015	2014
Gross salaries of the members of Management Board	385	567
Other benefits of the members of Management Board	50	35
Fees to the members of Supervisory Board	59	74
	494	676

MANAGED FUNDS

Funds managed by the Bank on behalf of individuals, trusts and other institutions are not assets of the Bank and, therefore, are not included in its balance sheet.

The table below provides analysis of the funds managed on behalf of customers by investment type:

	31 December 2015	31 December 2014
LOANS		
Individuals	9,297	8,357
Corporate	324	838
Total	9,621	9,195
LIABILITIES		
Government of Federation of Bosnia and Herzegovina	9,027	8,589
Government of Bosnia and Herzegovina	500	500
Construction Institute of Canton Sarajevo	92	99
International Management Group	alegaren.	5
Canton Sarajevo	2	5
Total	9,621	9,198
Current liabilities from managed funds activities (see Note 26)	19 <u>1</u>	(3)

The Bank does not bear the risk for these placements and charges a fee for its services.

In July 2015, the Bank collected the final annuity for the client International Management Group, and thus the Bank's liabilities on the Agreement with the corresponding annexes ended.

30. FINANCIAL INSTRUMENTS

a) Capital risk management

The Bank's objectives when managing capital, which is a broader concept than the 'equity' on the face of balance sheets, are:

- To comply with the capital requirements set by the regulators of the banking markets;
- To safeguard the Bank's ability to continue as a going concern so that it can continue to provide returns for shareholders and benefits for other stakeholders; and
- To maintain a strong capital base to support the development of its business.

The Bank expects to maintain its debt to capital ratio. Solvency indicators were as follows:

	31 December 2015	31 December 2014
Debt	194,351	193,082
Equity	43,156	43,903
Net debt to capital ratio	4.50	4.40

Debt is defined as due to financial institutions, due to the Government of the Federation of Bosnia and Herzegovina and due to customers as presented in detail in Notes 22, 23 and 24. Capital includes total share capital, other reserves, revaluation reserves and retained earnings.

BOR Banka d.d. Sarajevo 35

Notes to the financial statements for the year ended 31 December 2015

(all amounts are expressed in thousands of KM, unless otherwise stated)

30. FINANCIAL INSTRUMENTS (CONTINUED)

a) Capital risk management (continued)

Capital adequacy and the use of regulatory capital are monitored daily by the Bank's management, employing techniques based on the guidelines developed by FBA for supervisory purposes. The required information is filed with the FBA on a quarterly basis.

FBA requires each bank to: (a) hold the minimum level of the share capital and the lowest level of net capital (regulatory capital) of KM 15 million, and (b) maintain a ratio of total regulatory capital to the risk-weighted asset at or above the minimum of 12%.

On 30 May 2014, FBA issued new Decision on minimum standards for capital management and capital hedge, effective for 2014). By this decision, the Bank's regulatory capital is divided into two tiers:

- Tier 1 capital or Core Capital: ordinary shares and retained earnings indefinitely allocated by the Bank's shareholders for coverage future net losses (if any), reduced by negative revaluation reserves and intangible assets; and
- Tier 2 capital or Supplementary Capital: preference shares and general regulatory reserves in accordance with FBA regulations (calculated for regulatory reporting only), increased by positive revaluation reserves.

The risk-weighted assets are measured by means of a hierarchy of four weights classified according to the nature of – and reflecting an estimate of credit, market and other risks associated with – each asset and counterparty, taking into account any eligible collateral or guarantees. A similar treatment is adopted for off-balance sheet exposure, with some adjustments to reflect the more contingent nature of the potential losses.

As of 31 December 2015 and 2014 the Bank complied with all of the externally imposed capital requirements to which it was subject. As of 31 December 2015 the adequacy of the Bank's capital amounts to 20.03% (2014: 18.22%).

BOR Banka d.d. Sarajevo

a) Capital risk management (continued)

	31 December	31 December
Core capital – Tier 1 capital	2015	2014
Ordinary shares	28,485	26,284
Retained earnings	2,440	2,440
Negative revaluation reserves	_,	(407)
Less: Intangible assets	(173)	(198)
Total Core capital	30,752	28,119
Supplemental capital - Tier 2 capital		
Preference shares	2,881	2,882
General regulatory reserves under FBA rules	2,209	2,459
Net profit for the current year	2,200	2,459
Positive revaluation reserves	7,201	12,502
Total Supplemental capital	12,291	17,843
Deductions from capital		
Investments that exceeding 5% of basic capital	(1,007)	(1,678)
Shortfall in regulatory reserves	(8,479)	(10,127)
Net capital	33,557	34,157
Risk Weighted Assets (unaudited)	155,508	176,317
Weighted Operational Risk (unaudited)	12,012	11,171
Total weighted risk	167,520	187,488
Capital adequacy (%)	20.03%	18.22%

Notes to the financial statements for the year ended 31 December 2015

(all amounts are expressed in thousands of KM, unless otherwise stated)

30. FINANCIAL INSTRUMENTS (CONTINUED)

a) Capital risk management (continued)

Capital adjustment plan

As a result of new Decision of FBA on minimum standards for capital management and capital hedge and including the positive revaluation reserves into Supplementary capital, the Bank's Core capital is significantly reduced by moving the revaluation reserve for property to Supplementary capital. This change led to the breach of limits on credit risk concentration, prescribed by FBA, as of 31 December 2015:

- allowed credit exposure without any collateral, up to 5% of Core capital breach on 1 clients / groups;
- allowed significant individual credit exposure without first class collateral, up to 25% of Core capital breach on 1 clients / groups;

The Bank expects to eliminate this breach of limits on credit risk concentration as soon as possible on the client BOBAR banka d.d. in liquidation Bijeljina (possible write off of a portion of receivables based on the assessment of receivable collectability from the liquidation manager), while on the group of related parties (Emka d.o.o. Goražde) activities for complying with the prescribed limits continue to be conducted.

Additionally, as of 31 December 2015, the ratio "tangible assets / Core capital" amounted to 43.95%, meaning that the Bank complied with this parameter that is within the maximum allowed ratio of 50%. The Bank will continue to monitor this ratio in the following period and to acquire new fixed assets according to the movements

The Bank prepared the Capital Adequacy Adjustment Plan for the period 2015 - 2017, which is approved by Supervisory Board and submitted to FBA in September 2014. Due to objective reasons, the Bank has revised this plan, which has been re-approved by Supervisory Board on 11 February 2015 and submitted to FBA.

Management does not expect the negative impact of breach of prescribed FBA's limits on the Bank business activities.

b) Significant accounting policies

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognized, in respect of each class of financial asset, financial liability and equity instrument are disclosed in Note 3 to the financial statements.

BOR Banka d.d. Sarajevo

30. FINANCIAL INSTRUMENTS (CONTINUED)

c) Classes of financial instruments

	31 December 2015	31 December 2014
Financial assets		
Loans and receivables:	224,051	217,199
Cash and cash equivalents (including Obligatory reserves with CBBH)	63,657	33,034
Placements with other banks	9,990	18,473
Loans to customers, net	150,290	165,644
Other receivables	114	48
Financial assets available-for-sale	1,893	3,114
Financial assets held-to-maturity	397	299
_	226,341	220,612
Financial liabilities		37
At amortised cost:		
Due to financial institutions	20,888	23,480
Due to the Government of the Federation of Bosnia and Herzegovina	40,364	40,346
Due to customers	133,099	129,256
Other liabilities	75	94
_	194,426	193,176

d) Financial risk management objectives

The Bank's Treasury function provides services to the business, co-ordinates access to domestic and international financial markets, monitors and manages the financial risks relating to the operations of the Bank through internal risk reports which analyse exposures by degree and magnitude of risks. These risks include market risk (including currency risk and fair value interest rate risk), credit risk, liquidity risk and cash flow interest rate risk.

e) Market risk

The Bank's activities expose it to the financial risks of changes in foreign currency exchange rates and interest rates (see below points f and g).

Market risk exposures are supplemented by sensitivity analysis. There has been no change to the Bank's exposure to market risks or the manner in which it manages and measures the risk.

f) Foreign currency risk management

The Bank undertakes certain transactions denominated in foreign currencies. The carrying amounts of the Bank's foreign currency denominated monetary assets and monetary liabilities at the reporting date are as follows:

	KM	EUR	USD	KWD	Other currencies	Total
As of 31 December 2015						Total
ASSETS						
Cash and cash equivalents	30,874	59	-	-	17	30,950
Obligatory reserve with CBBH	32,707	·	-	-		32,707
Placements with other banks	896	4,774	1,825	1,944	551	9,990
Loans to customers, net	101,787	46,159	1,130	1,214	52538 -	150,290
Financial assets available-for-sale	1,893	-	-	2	=	1,893
Financial assets held-to-maturity	299	98	-	-	-	397
Other receivables	112			2	-	114
Total	160 560	54.000	0.055		25.2	
-	168,568	51,090	2,955	3,160	568	226,341
LIABILITIES						
Due to financial institutions	-	18,941	<u>=</u>	1,947	=	20,888
Due to the Government of the						W
Federation of Bosnia and Herzegovina	40,364					40.004
Due to customers	101,760	29,081	2.259	-	-	40,364
Other liabilities	11 (14 (14 (14 (14 (14 (14 (14 (29,001	2,258	₹.	14. 4.4.	133,099
Other habilities	75	-				75
2-	142,262	47,977	2,258	1,929	252	194,426
As of 31 December 2014						
Total Monetary assets	151,756	56,800	4,823	6,514	719	220,612
Total Monetary liabilities	134,050	51,222	2,622	5,282		193,176

Foreign currency sensitivity analysis

The Bank is not exposed to foreign currency risk related to EUR due to the fact that Convertible Mark is pegged to Euro (1 EUR = KM 1.95583). Exposure is more prominent for USD and KWD.

The following table details the Bank's sensitivity to a 10% increase and decrease in KM against USD and KWD, 10% is the sensitivity rate used when reporting foreign currency risk internally to key management personnel and represents management's assessment of the reasonably possible change in foreign exchange rates. The sensitivity analysis includes only outstanding foreign currency denominated monetary items and adjusts their translation at the period end for a 10% change in USD and KWD. A positive number below indicates an increase in profit where KM strengthens 10% against USD and KWD. For a 10% weakening of KM against USD and KWD, there would be an equal and opposite impact on the profit, and the balances below would be negative.

	USD Im	pact	KWD Impact		
	31 December 2015	31 December 2014	31 December 2015	31 December 2014	
Profit / (loss)	70	220	123	123	

30. FINANCIAL INSTRUMENTS (CONTINUED)

g) Interest rate risk management

The Bank is exposed to interest rate risk as the Bank places and borrows funds at both fixed and floating interest rates. The risk is managed by the Bank by maintaining an appropriate mix between fixed and floating rate borrowings.

The Bank's exposures to interest rates on financial assets and financial liabilities are detailed in the liquidity risk management section of this note (see point i).

Interest rate sensitivity analysis

The sensitivity analyses below have been determined based on the exposure to interest rates for financial instruments at the reporting period date. The analysis is prepared assuming the amount of financial instruments outstanding at the reporting period date was outstanding for the whole year. A 50 basis point increase or decrease is used when reporting interest rate risk internally to key management personnel and represents management's assessment of the reasonably possible change in interest rates.

If interest rates had been 50 basis points higher/lower and all other variables were held constant, the Bank' gross result for the year ended 31 December 2015 would increase / decrease by KM 168 thousand (2013: increase / decrease by KM 95 thousand).

h) Credit risk management

Credit risk refers to the risk that counterparty will default on its contractual obligations resulting in financial loss to the Bank, The Bank has adopted a policy of only dealing with creditworthy counterparties and obtaining sufficient collateral, where appropriate, as a means of mitigating the risk of financial loss from defaults.

The Bank's exposure and the credit ratings of its counterparties are continuously monitored and the aggregate value of transactions concluded is spread amongst approved counterparties.

The Bank does not have any significant credit risk exposure to any single counterparty or any company of counterparties having similar characteristics. The Bank defines counterparties as having similar characteristics if they are related entities.

Except stated below in table, the carrying amount of financial asset presented in financial statements, decreased for losses based on impairments, represents the Bank's maximum exposure to credit risk without taking account of the value of any collateral obtained.

h) Credit risk management (continued)

Financial assets

	Total gross carrying amount	Unimpaired assets	Individually impaired assets	Individual impairment allowance	Collective impairment allowance	Total net carrying amount
31 December 2015			400010	anowance	anowance	amount
Cash and accounts in banks Obligatory reserve with	30,950	30,950	(-	(*)	7 = 51	30,950
CBBH	32,707	32,707	-	-	: - %	32,707
Placements with other banks	12,534	8,199	4,335	(2,500)	(44)	9,990
Loans to customers, net Financial assets available-	173,427	3,535	169,892	(18,412)	(4,725)	150,290
for-sale Financial assets held-to-	1,893	1,893				1,893
maturity	397	397	120	(-)		397
Other receivables	114	114				114
9	252,022	77,795	174,227	(20,912)	(4,769)	226,341
31 December 2014						
Cash and cash equivalents Obligatory reserve with	11,990	11,990	180	¥	*	11,990
CBBH	21,044	21,044	(* .0	-	-	21,044
Placements with other banks	19,808	16,128	3,680	(1,335)		18,473
Loans to customers, net Financial assets available-	190,159	6,887	183,272	(18,801)	(5,714)	165,644
for-sale Financial assets held-to-	3,114	3,114	-	-		3,114
maturity	299	299	#	=	9 8 3	299
Other receivables	48	48				48
·-	246,462	59,510	186,952	(20,136)	(5,714)	220,612

h) Credit risk management (continued)

Credit exposure and collateral

		ure	risk exposi	Credit	-		
Fair value of collateral	F	Loan mitments / uarantees		Net exposu	2000		
Conditional					171/2		31 December 2015
			50	30,95			Cash and cash equivalents
		-	07	32,70			Obligatory reserve with CB
€		-	90	9,99		ks	Placements with other bank
364,960		19,948		150,29		word started	Loans to customers, net
=		=		1,89		R - 53/57	Financial assets available-f
~		-		39		aturity	Financial assets held-to-ma Other receivables
			14	11	-		Other receivables
364,960		19,948	11	226,34			
							31 December 2014
: -		-	90	11,99			Cash and cash equivalents
8*		=		21,04			Obligatory reserve with CBI
7 <u>2</u>		₩		18,47		ks	Placements with other bank
477,950		28,020		165,64		fan aala	Loans to customers, net
92 = 0				3,11			Financial assets available-f Financial assets held-to-ma
9 <u>2</u> 0		(i+	8	29		aturity	Other receivables
			90	557676557437437	-		Other receivables
477,950		28,020	2	220,61			
						S	Fair value of the collaterals
31 December	31	December	31				
2014		2015	0				
						2017	D
460,419		320,344				properties	Real estates and movable p
8,196		3,980					Deposits
9,335	<u> </u>	40,636	-				Other
477,950		364,960	V				Total
							Arrears
장이라면 하는 경기 가게 되었다면 하는 경기를 모르는 것이다.	181 – 270 days	91 – 180 days	31 – 90 days	Up to 30 days	Not due	Total gross loan portfolio	
		,				· · · · · · · · · · · · · · · · · · ·	31 December 2015
321 29,598	321	426	1,164	1,251	125,521	158,281	Corporate loans
6 982		23	70	32	15,519	16,632	Retail loans
				1,283	141,040	174,913	Total
327 30,580	327	449	1,234	1,203	141,040	174,913	·
							31 December 2014
602 14,313	2,602	1,354	3,162	6,982	145,459	173,872	Corporate loans
33 832		2	10	80	17,052	18,009	Retail loans
635 15,145	2,635	1,356	3,172	7,062	162,511	191,881	Total

i) Liquidity risk management

Ultimate responsibility for liquidity risk management rests with the Management Board, which has built an appropriate liquidity risk management framework for the management of the Bank's short, medium and long-term funding and liquidity management requirements. The Bank manages liquidity risk by maintaining adequate reserves, banking facilities and reserve borrowing facilities, by continuously monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities.

Liquidity and interest risk tables

The following table details the Bank's remaining contractual maturity for its non-derivative financial assets. The table has been drawn up based on the undiscounted contractual maturities of the financial assets including interest that will be earned on those assets except where the Bank anticipates that the cash flow will occur in a different period.

Maturity for financial assets

	Weighted average effective interest rate	Less than 1 month	2 to 6 months	7 months to 1 year	2 to 5 years	Over 5	Total
31 December 2015							
Non-interest bearing	-	114	9	-	4	1,893	2,007
Variable interest rate instruments	4.37%	88,962	17,703	16,595	46,623	25,918	195,801
Fixed interest rate instruments	4.35%	12,800	14,521		17	-	27,321
		101,876	32,224	16,595	46,623	27,811	225,129
31 December 2014							
Non-interest bearing	(a)	877		-		3,114	3,991
Variable interest rate instruments	5.39%	65,343	27,703	23,255	79,289	37,966	233,556
Fixed interest rate instruments	4.46%	7,645	17,777	500	2,820	608	29,350
	5	73,865	45,480	23,755	82,109	41,688	266,897

The following table details the Bank's remaining contractual maturity for its non-derivative financial liabilities. The table has been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the Bank can be required to pay. The table includes both interest and principal cash flows.

Maturity for financial liabilities

31 December 2015	Weighted average effective interest rate	Less than 1 month	2 to 6 months	7 months to 1 year	2 to 5 years	Over 5 years	Total
Non-interest bearing	(<u>1</u> 10)	75	-			87620	75
Variable interest rate instruments	1.70%	67,505	7,248	23.947	21,155	39,657	159,512
Fixed interest rate instruments	1.01%	10,650	8,882	20			19,532
		78,230	16,130	23,947	21,155	39,657	179,119
31 December 2014							,
Non-interest bearing	=	2	92	말			94
Variable interest rate instruments	1.95%	55,819	11,548	19,898	46,639	45,495	179.399
Fixed interest rate instruments	1.03%	10,557	11,884	45	400	360	23,246
		66,378	23,524	19,943	47,039	45,855	202,739

The Bank expects to meet its other obligations from operating cash flows and proceeds of maturing financial assets.

FAIR VALUE MEASUREMENT

31.1 Fair value of the Bank's financial assets and financial liabilities that are measured at fair value on a recurring basis

Some of the Bank's financial assets and financial liabilities are measured at fair value at the end of each reporting period. The following table gives information about how the fair values of these financial assets and financial liabilities are determined (in particular, the valuation technique(s) and inputs used).

Financial assets / Financial liabilities 1) Financial assets available-for-sale (see Note 18) 2) Financial assets held-to-maturity (see	Fair value at the date 31 Decem Equity securities listed on the Stock Exchange in Bosnia and Herzegovina: Sarajevo – KM 1,831 thousand Equity securities listed on the Stock Exchange in Bosnia and Herzegovina without trading: Registar vrijednosnih papira FBiH d.d. Sarajevo – KM 59 thousand d.d. Sarajevo – KM 3 thousand thouse Debt instruments that are listed on the stock exchange in Bosnia and	31 December 2014 Equity securities listed on the Stock Exchange in Bosnia and Herzegovina: Privredna banka Sarajevo d.d., Sarajevo – KM 3,052 thousand Equity securities listed on the Stock Exchange in Bosnia and Herzegovina without trading: Registar vrijednosnih papira FBiH d.d. Sarajevo – KM 59 thousand d.d. Sarajevo – KM 59 thousand bebt instruments that are listed on the stock exchange in Bosnia and	Fair value hierarchy Level 1 Level 2	Valuation techniques and inputs Prices quoted on an active market. Discounted cash flow valuation technique, considering the last available rate on owned or similar equity securities as yield rate. Discounted cash flow valuation
(a)	Herzegovina: Bonds issued from the Government Federation BiH – KM 397 thousand	Herzegovina: Bonds issued from the Government Federation BiH – KM 299 thousand	Level 2	technique, considering the last available rate on owned or similar debt securities as yield rate.

31. FAIR VALUE MEASUREMENT (CONTINUED)

31.2 Fair value of the Bank's financial assets and financial liabilities that are not measured at fair value on a recurring basis (but fair value disclosures are required)

Except as detailed in the following table, the Management consider that the carrying amounts of financial assets and financial liabilities recognised in the financial statements approximate their fair values.

	31 December 2015		31 December 2014		
-	Carrying amount	Fair value	Carrying amount	Fair value	
Financial asset					
Loans and receivables:					
- Loans to customers, net	150,290	170,058	165,644	185,255	
Financial payables:					
At amortized cost:					
 Due to customers and financial institutions 	153,987	154,228	152,736	152,121	
	Fair v	alue hierarchy as	of 31 December 2	014	
	Level 1	Level 2	Level 3	Total	
Financial asset				3	
Loans and receivables:					
- Loans to customers		170,058		170,058	
	-	170,058	-	170,058	
Financial payables:		-	-		
At amortized cost:					
- Due to customers, other banks and					
financial institutions		154,228		154,228	
1 T	<u> </u>	154,228		154,228	

The fair values of the financial assets and financial liabilities included in the level 2 and level 3 categories above have been determined in accordance with generally accepted pricing models based on a discounted cash flow analysis, with the most significant inputs being the discount rate that reflects the credit risk of counterparties. As the discount rate used in the weighted average interest rate on the state level, published by CBBH separately for legal entities and individuals.

33. APPROVAL OF THE FINANCIAL STATEMENTS

These financial statements were adopted and approved by the Management Board on 10 February 2016:

Hamid Pršeš

Director

Aida Alić

Executive director for Accounting and assets